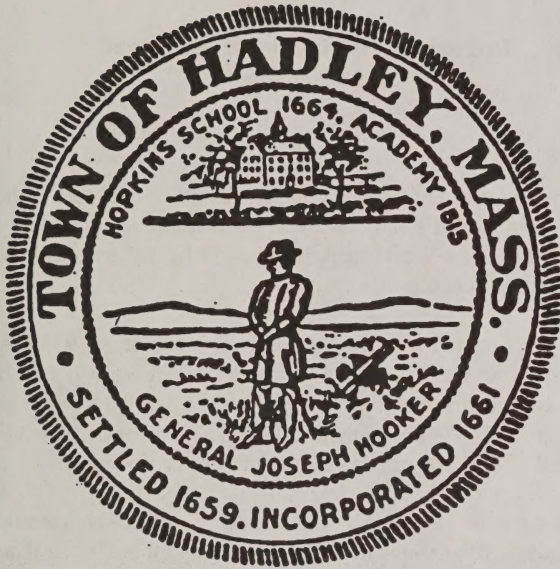


**THREE HUNDRED and THIRTY-SIXTH
ANNUAL REPORTS**



**Hadley,
Massachusetts
1995**



ANNUAL REPORT

of the

TOWN OFFICERS

of the

TOWN of HADLEY

for the

**YEAR ENDING
DECEMBER 31, 1995**

Dedication of 1995 Annual Town Report
John H. Kowal

The 1995 Annual Town Report is dedicated to John H. Kowal. The Board of Selectmen gratefully acknowledges Mr. Kowal's sixty-two years of continuous service to the Town of Hadley. He was born on a farm on West Street, the son of Michael and Tekla Kowal, on May 5, 1910 and attended the Hadley Schools.

His career of sixty-two years started with his election to a constable in 1933 through 1961. The death of his brother Frank, who was killed on a motorcycle while on duty as a Hadley Police Officer, prompted John to become a member of the Police Department. He was appointed a Police Officer in 1933 through 1984 and at present is still a member of the Hadley Police Association. In 1940 and 1941 he served as Police Chief for the town.

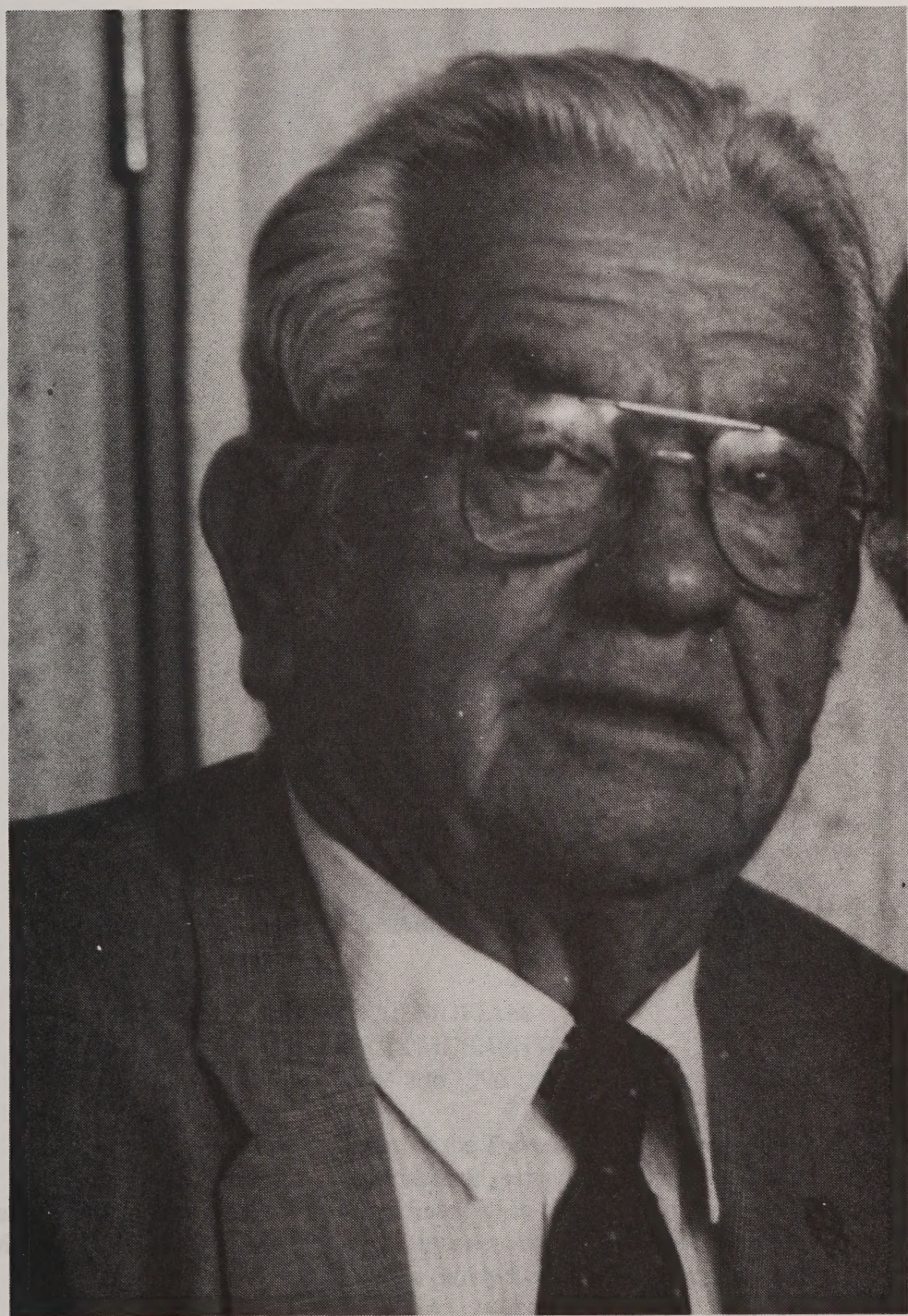
In 1937 he was appointed a moth inspector and with part-time employees would go around town and in wooded areas to destroy the moths that were damaging the trees. At that time these were the stately elm trees which added to the beauty of Hadley. He also held the appointed office of Fire Chief in 1939.

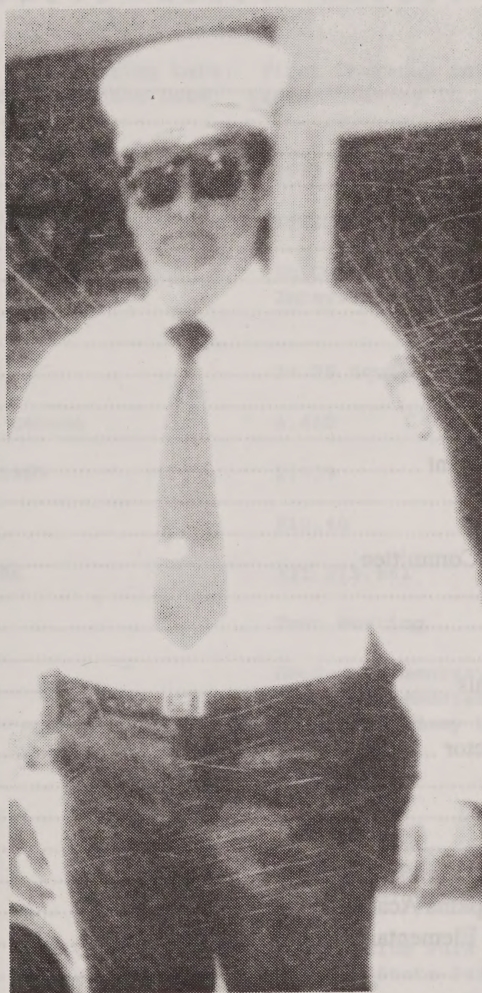
For about twenty years John was elected to the position of Water Commissioner. For many years the Water Department was separate from the town government and elected it's own commissioners to oversee the Water Department. During this time the Hadley Water Department began to extend the water service to outer areas of town to allow for improvement and development in the town.

He has dedicated many hours of his time to the Hadley Council on Aging with his appointment in 1978 and still holds this position. He has served on several committees for this group and an excellent ticket promoter for the councils activities. Enjoying joint meetings with other Council on Aging groups to learn and distribute important information to the town's senior citizens.

From 1990 to 1995 he has served the town as Election Warden devoting many hours during each election overseeing the process. Because of his enjoyment of being with people theses hours were always pleasurable.

John also worked for the Hadley School Department for twenty years and drove many of the town's students to and from school each day. The years for the Hadley School Department have been memorable, as the youth of Hadley has always been important to him.





IN MEMORIAM
FRANCIS MUSHENSKI
 1942 to 1996

A lifelong resident of the Town of Hadley,

Assistant Fire Chief Francis Mushenski, served the citizens of Hadley as a member of the Hadley Fire Department since 1958. Of his thirty seven years with the volunteer call department, twenty one were as an officer. Francis has also been a member of the present Public Safety Complex Building Committee.

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FACTS ABOUT HADLEY

Annual Town Meeting Date: First Thursday in May
Annual Town Election Date: Second Tuesday in April

Settled	1659
Incorporated	1661
Location	In Connecticut Valley on Route 9, Interstate 91, Route 47 and Route 116
Area	24.75 Square Miles
Population 1995 Town Census	4,412
Registered Voters - 1995	2,839
Tax Rate - 1995	\$10.40
Total Valuation - 1995	331,915,861
Form of Government	Town Meeting
Public Schools	Hooker Elementary School Russell Elementary School Hopkins Academy High School
Town Highways	63 Miles
State Highways	9 Miles
Public Library	Goodwin Memorial Library North Hadley Library
Park	Lion's Club Park - Town Common Skinner State Park
Service Clubs	Hadley Lions Club Hadley Men's club Hadley Young Men's Club Hadley Mothers' Club Hadley Business Association Polish American Citizen's Club Post 271 American Legion Hadley Grange Hadley Historical Society, Inc.
Museums	Farm Museum Porter-Phelps-Huntington House Historical Room in Goodwin Library - by appointment

IMPORTANT VOTER INFORMATION

UNITED STATES SENATORS

Edward M. Kennedy, Boston
434 Russell Senate Office Building
Washington, D.C. 20510
(202) 224-4543 Boston (617) 565-3170

John Kerry
361 Russell Senate Office Building
Washington, D.C. 20510
(202) 224-2742 Boston (617) 565-8519

UNITED STATES REPRESENTATIVE IN CONGRESS
First Congressional District

Richard Neal
131 Cannon House Office Building
Washington, D.C. 20515
(202) 225-5601
Springfield 785-0325

GOVERNOR

William Weld - (617) 727-3600

STATE SENATOR

Hampshire-Franklin Senatorial
District No. 11

Stanley Rosenberg
Room 413F State House
Boston, MA 02133
(617) 722-1532

STATE REPRESENTATIVE
Second Hampshire District

Nancy Flavin
House of Representatives
Room 236 State House
Boston, MA 02133
(617) 722-2800 ext. 7323
Easthampton 527-3045
Office Hours - Hadley Town Hall
11:30 a.m. - 12:30 p.m. Second
Saturday of Each Month

HAMPSHIRE COUNTY COMMISSIONER
FOR HADLEY
Linda Sanderson 584-1275

ELECTED OFFICIALS

1994-1995

Moderator:	Charles Bowles	1996
Selectmen:	Glenn E. Clark, Chairman	1996
	Alan R. Jacque, Clerk	1997
	Anthony J. Waskiewicz	1998
Town Clerk:	Joanna P. Devine	
Town Treasurer:	Constance Mieczkowski	1996
Town Collector:	Mary Pequignot	1997
Board of Assessors:	Daniel J. Omasta, Chairman	1996
	Jeffrey Mish	1997
	Raymond C. Szala	1996
Board of Health:	Alfred Szarkowski, Chairman	1996
	Gregory Mish	
	David G. Farnham	1997
Planning Board:	James Maksimoski, Chairman	1998
	John E. Devine, Jr.	1996
	Joseph Zgrodnik	
	William Dwyer, Jr.	1997
	Arthur West	1999
School Committee:	Joyce Chungle, Chairman	1997
	Thomas Waskiewicz, Vice Chairman	
	Christine Sweklo	1996
	Phyllis J. Milardo	1996
	Raymond Sylvain	1997
Elector Under Oliver Smith Will:		
Library Trustees:	Wilma Trueswell	
	Leslie K. Mish	1997
	Diane Baj	
	Margaret Krzystofik	1996
	Pauline Keener	1997
	Lisa West	1996

Constables:	Dennis J. Hukowicz	
	John M. Lipski	
Sewer Commission:	Richard J. Waskiewicz, Chairman	
	Richard V. Wilga	1996
	Richard J. Chmura	1997
Park Commission:	Marianne Wanczyk	1997
	Joanne Waskiewicz	1996
	Thomas O'Connor	
Housing Authority:	Joseph L. Fitzgibbon, Chairman	
	Joel Searle	1997
	Raymond Grabiec	1996
	Susan Szady	1998
	William M. Krug, State Appointee	1999
Hampshire County Commissioner:	Linda Sanderson	1998

ANNUAL APPOINTMENTS

APPOINTMENTS MADE BY THE SELECTMEN

Town Counsel:	Attorney Leonard Kopelman	1996
Selectmen's Secretary:	Joanne Morgan	1996
Administrative Assistant:	Roberta Crosbie	
Chief of Police:	Dennis J. Hukowicz	1996
Lieutenant:	Michael J. Majewski, Jr.	1996
Sergeant:	Ralph Gould, Jr.	1996
Dog Officer:	Dennis J. Hukowicz	1996

<u>Police Officers</u>	1996
John Carney, Charles Bray, Brian J. Ravish, John Rogals, Raymond C. Laflamme, Robert Waskiewicz, Paul Tuttle, Richard Grader, Thomas Harding, Damion shanley, Heather O'Connor, Joseph Lafond, Gary Thomann, Richard Downie	
Police Department Chaplin:	Vacant
<u>Registrar of Voters:</u>	Laura Niedzwiecki 1997
	Lori A. Barstow 1998
	Cynthia Kicza 1996
	Joanna P. Devine, Clerk
Assistant Registrars:	Linda Goulet 1996
	Margaret Dion 1998
Fire Chief:	Myron Chudzik 1996
Assistant Fire Chief:	Francis Mushenski 1996
Dupty Fire Chief:	Edward J. Dudkiewicz 1996
Captain:	James Kicza 1996
Lieutenants:	1996
John Kokoski, George Moriarty, Stanley Sadlowski, Frank Blajda, John Waskiewicz II, David Czerwinski	
Forest Fire Warden:	Myron Chudzik 1996
Superintendent of Hwy/Water Depts:	Michael J. Klimoski 1996
Asst. Superintendent of Hwy/Water Depts:	Dennis Pipczynski 1996
Tree Warden & Moth Superintendent:	Michael J. Klimoski 1996
Town Accountant:	Patricia Sandri 1998
Assistant Town Accountant:	Vacant

Cemetery Committee:	Stanley Lesko - Olde Hadley/N. Hadley	1996
	Dennis Pipczynski - Plainville Cem.	1996
	Elizabeth Harrop - Hockanum Cem.	1996
	Gary Berg - Russellville Cem.	1996
Town Hall Custodian:	Randall Broadhurst	1996
North Hadley Hall Custodian:	James Russell, Francis Duda	1996
Director of Veterans Services:	Alexander C. Mokrzecki	1996
Zoning Board of Appeals:	Joanne Delong, Chairman	1997
	Henry J. Fil, Jr.	1996
	Heidi Allen	1998
Associate:	Edward F. Kelly	1996
Electrical Inspector:	Wilfred Danylieko	1996
Alternate:	Paul Chointiere	1996
Building Inspector:	Tim Neyhart	1996
Alternate:	Steven R. Nally	1996
Civil Defense Director:	Edward Dudkiewicz	1996
Hazardous Waste Coordinator:	Kristen Walser	1996
Public Weighers:		1996
P. Wayne Goulet, William Patric, Theordore Johnson, Frank Berestka, John Kelly, Paul Jordan, Mark Glowatsky, Donald M. Fil, Carl Selavka, Edward Mieczkowski, Jr.,		
Industrial & Development Commission:	Camella Niedbala	1998
	William Kozera	1997
	Charles Bowles	2000
	John P. Regish	1997
	James Maksimoski	1998
	John Crawford	1997
	John Allen	1998
	Thomas W. Jones	1998
	Sandon S. Pearson	1998
	Henry J. Fil	1998
Alternate:	Arthur West	

<u>Conservation Commission:</u>	Alexander Dawson, Chairman	1996
	William Tudryn	1997
	Daniel Dudkiewicz	1997
	Gary Pelissier	1998
	Jennifer Dempsey	1996
	Gordon Smith	1996
	Paul Alexanderson	1998

Pioneer Valley Transit Authority Representative:	David Moskin	
Alternate:	Alan Jacque	1996

Planning Board Member to the Pioneer Valley Planning Commission:	William E. Dwyer, Jr	1997
--	----------------------	------

<u>Historical Commission:</u>	Alexander Kulas	1997
	George Urch	1996
	Dorothy Russell	1996
	Richard Wilga	1997
	Margaret Tudryn	1998
	Michael Dicola	1998

<u>Council on Aging:</u>	Joseph Fil	1997
	Fred Mastendino, Chairman Elect	1997
	Robert Belado, Chairman	1996
	John Kowal, Acting Chairman	1996
	Bertha Baranowski	1998
	Mary Kelly	1997
	Walter S. Aldrich	1996
	Claire Madaaj	1998

Mt. Holyoke Range Advisory Committee:	Alexander Kulas	
	Merle Buckhout	

<u>Hadley Cultural Council:</u>	Pat Hayes	1996
	Paula Simons	1997
	Donald W. Muller	1998
	David Sokol	1997
	Delores Thayer	1996
	Denise M. Swartz	1998
	Rick Ward	1998

Right to Know Coordinator:	Vacant
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<u>Disability Commission:</u>	Thomas Waskiewicz	1998
	James Jackson,	1996
	Jerome Yezierski,	1997
	Raymond Miazga	1996
	Carol Barrett	1996

Cable TV Advisory Committee:

Charles Wojewoda, Chairman, Michael Grabiec, Jr., Gerald Delisle,
David Prentise

N.Hadley Hall Study Committee:

James Russell, Francis Duda, John Kokoski, Alexander Kulas, Frank
Zabawa, Richard Holden, Miriam Pratt

Agricultural Area Incentive Committee:

Edwin Matuszko, Kenneth Parsons, Bruce Whittier, John Devine,
Jr., Philip S. Mokrzecki, Peter S. Coe, Gordon Smith

Public Safety Building Committee:

Norman Brown, Co-Chairman, Norman Barstow, Jr., Co-Chairman,
Alexander Kulas, John S. Mieczkowski, John Rogala, Joanna P.
Devine, Dennis Hukowicz, Joseph Tudryn, Joseph Koncas, Francis
Mushenski, Myron Chudzik

School Building Committee:

James Maksimoski, Jon Kokoski, Michael Brennan,
Jean Waskiewicz, Michelle Mokrzecki, Richard Swaluk, Joyce
Chunglo, Yvonne T. Kielb, Joanne Waskiewicz

Waterways Committee:

Raymond D. Shipman, Jr., Gary Pelissier, George Moriarty, John S.
Mieczkowski, Alexander Dawson, Stephen Szymkowicz, Paul
Alexanderson

Personnel Advisory Committee:

Christen Jones, Philip Mokrzecki, John Meadows, Susan Glowatsky

APPOINTMENTS MADE BY THE MODERATOR:

Finance Committee:	Michael Pequignot, Chairman	
1996		
	Norman Brown	1997
	Elaine Kokoski	1996
	Mark Plepacki	
	Howard Koski	

APPOINTMENTS MADE BY THE TOWN CLERK:

Assistant Town Clerk: Janice Kangas
1996

APPOINTMENTS MADE BY THE TOWN TREASURER:

Assistant Town Treasurer: Bonita McCauley
1996

APPOINTMENTS MADE BY THE TOWN COLLECTOR:

Assistant Town Collector: Tresa Barstow
1996

APPOINTMENTS MADE BY THE BOARD OF HEALTH:

Plumbing & Gas Inspector: Peter P. Salvatore
Alternate: John J. Moriarty

Public Health Nurse: Patricia Osip

Animal Inspector: Marilyn Iwanicki

Death Certificate Agent: Joanna P. Devine

Restaurant & Food Market Inspector: David E. Zaronski

APPOINTMENTS MADE BY THE ASSESSORS:

Assistant Assessor: Daniel Zdonek, Jr.

REPORT OF THE FINANCE COMMITTEE

TO THE MODERATOR AND THE CITIZENS OF HADLEY:

The Fiscal Year 1997 budget reflects continued moderate growth in several areas, to accommodate increases in services needs. Funding for the schools is consistent with the requirements of the Education Reform Act.

While we anticipate moderate increases in lottery revenues and other revenue sources, these amounts were not finalized by press time. We believe the recommended budget can be funded through available revenues and free cash, as was done in Fiscal Year 1996.

As always, we appreciate efforts by departments and officials to contain costs while providing consistently high levels of service.

Respectfully submitted,

Michael Pequignot, Chairman
Elaine Kokoski, Vice Chairman
Norman Brown, Secretary
Mark Kłepacki
Howard Koski

2144

8109,

REPORT OF THE FINANCE COMMITTEE

DEPARTMENT	APPROPRIATED	REQUESTED	RECOMMENDED
	1995 - 1996	1996 - 1997	1996 - 1997
(1) MODERATOR			
Expenses	100	100	100
(2) FINANCE COMMITTEE			
Salaries & Expenses	1050	1050	1050
Reserve Fund	44215	44215	50000
TOTAL	45265	45265	51050
(3) SELECTMEN			
Salaries - Chm \$1400	3800	3800	3800
Mem \$1200 each			
Other Salaries & Exp.	133722	149421	138621
TOTAL	137522	153221	142421
(4) FRINGE BENEFITS/INS.			
Benefits:	453477	460206	460206
Insurance:	60109	65625	65625
TOTAL	513586	525831	525831
(5) INSPECTOR			
Building	36169	34527	34527
Plumbing/Gas	4550	5050	5050
TOTAL	40719	39577	39577
(6) TOWN ACCOUNTANT			
Salaries & Expenses	34707	35354	35354
Town Audit	6500	7000	6500
TOTAL	41207	42354	41854
(7) TOWN TREASURER			
Salary	19454	19843	19843
Other Salarie& Exp.	19349	20118	20118
Debt & Interest	453320	1315011	1315011
TOTAL	492123	1354972	1354972
(8) TOWN COLLECTOR			
Salary	26202	26726	26726
Other Salaries & Exp.	29162	29233	29233
TOTAL	55364	55959	55959
(9) ASSESSORS			
Salaries - Chm \$2265	6825	6962	6962
Mem \$2100			
Other Salaries & Exp.	45785	46725	46545
TOTAL	52610	53687	53507
(10) TOWN CLERK			
Salaries & Expenses	32079	33363	32720
Other Salaries & Exp.	9854	9853	9854 97074
TOTAL	41933	43216	42574

(11) BOARD OF REGISTRARS	5340	9140	3100
(12) POLICE DEPARTMENT	296762	328232	345732
(13) COMMUNICATION CENTER	82792	130751	132751
(14) FIRE DEPARTMENT			
Salaries & Expenses	60520	67770	69770
Ambulance	26892	26892	26892
TOTAL	87412	94662	96662
(15) BOARD OF HEALTH			
Salaries - Chm \$1654	4950	4950	4950
Clerk \$1416			
Mem \$1298			
Other Salaries	12323	12323	12323
TOTAL	17273	17273	17273
(16) CIVIL DEFENSE	400	400	-0-
(17) HIGHWAY DEPARTMENT	354617	412693 3952693	412693
(18) STREET LIGHTS	17000	17000	17000
(19) CEMETERIES	9850	9850	9850
(20) WATER DEPARTMENT			
Salaries & Expenses	302393	334176	332176
Debt & Interest	23975	22676	22776
TOTAL	326368	356852	354952
(21) SEWER			
Salaries - Chm \$900	2300	2300	2300
Mem \$700 each			
Other Salaries & Exp.	264662	264662	265615
Debt & Interest	107178	89108	89108
TOTAL	374140	356070	357023
(22) SCHOOL DEPARTMENT			
Schools	3218784	3218784 32160635	3218784
(23) LIBRARY	35986	44225	40733
(24) PLANNING BOARD			
Salaries - Chm \$600	2300	2300	2300
Clerk \$ 500			
Mem \$400 each			
Other Salaries & Exp.	1080	1080	1080
TOTAL	3380	3380	3380
(25) ZONING BOARD	1630	2080	2080
(26) VETERANS	609	1509	1509
(27) COUNCIL ON AGING			
Salaries & Expenses	16465	17077	16690

(28) PARK COMMISSION			
Salaries - Chm \$420	1050	1050	1050
Mem \$315 each			
Other Salaries & Exp.	1500	1000	1500
TOTAL	2550	1050	2550
(29) HISTORICAL COMMISSION	1500	1500	1500
(30) CONSERVATION COMMISSION	525	525	525
(31) ELECTOR OLIVER SMITH	100	100	100
TOTALS	6273912	7338835	7343237

2362438

HADLEY TOWN WARRANT

Hampshire ss.

To the Constables of the Town of Hadley, in the County of Hampshire

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of said Town qualified to vote in elections and in Town affairs to meet in the Hopkins Academy Cafetorium at 9:00 in the forenoon on Tuesday the ninth day of April, 1996 then and there to take action under Article 1, polls to be kept open 9:00 a.m. to 8:00 p.m., and to meet on Thursday, the second day of May, 1996 and Tuesday the seventh day of May, 1996 (if necessary), at 7:00 p.m. in the Hopkins Academy Cafetorium, to act on all other articles:

Article 1.

To elect all necessary officers of the Town.

Moderator	One Year
Selectman	Three Years
Assessor	Three Years
Board of Health Member	Three Years
Planning Board Member	Five Years
School Committee Member (2)	Three Years
Elector Under Oliver Smith Will	One Year
Library Trustee (2)	Three Years
Sewer Commission Member	Three Years
Park Commission Member	One Year
Park Commission Member	Three Years
Housing Authority Member	Five Years

and to bring in their votes yes or no on the following question:

Question 1.

"Shall this Town continue to be a member of the Pioneer Valley Regional Transit Authority?	Yes	No"
--	-----	-----

Article 2.

✓ To see if the Town will vote to authorize the Board of Selectmen to sell and convey by proper deeds in the name of the Town any land owned by or in the control of the Town, or take any other action relative thereto.

Article 3.

✓ To see if the Town will vote to authorize the Board of Selectmen to apply for Massachusetts Small Cities Program grants or monies, or any other Federal or State grants or monies, and to expend any monies received as set forth in the appropriate application, or take any other action relative thereto.

Article 4.

To see if the Town will vote to have the following question placed upon the official ballot for the 1996 Annual Town Election:

"Shall this Town continue to be a member of the Pioneer Valley Regional Transit Authority? YES NO"

Article 5.

✓ To see if the Town will vote to transfer a sum of money from the County Dog Fund for the purpose of funding the Town libraries in fiscal year 1997, or take any action relative thereto. \$763.00

NO RECOMMENDATION AT TIME OF PRINTING

Article 6.

✓ To see if the Town will vote to appropriate funds provided to the Town by the State under Chapter 90 Type money and such other funds as the Commonwealth of Massachusetts Highway Department may provide, and to authorize the Board of Selectmen to enter into contracts with the Commonwealth of Massachusetts Highway Department for Chapter 90 Type money allocated to the Town by the State, or take any other action relative thereto. \$272,659

NO RECOMMENDATION AT TIME OF PRINTING

Article 7.

To see if the Town will vote to transfer \$3,000 from the so-called Notice of Intent fund for use by the Conservation Commission, or take any action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

Article 8. ✓

To see if the Town will vote to raise and appropriate or transfer from available funds a sum or sums of money for the maintenance and operation of the Town in fiscal year 1997, including debt and interest, and to fix the salary and compensation of all elected officials of the Town as provided for by Chapter 41, Section 108 of the General Laws as amended, including, if appropriate: Selectmen, Town Clerk, Town Collector, Town Treasurer, Assessors, Town Constables, Board of Health, Elector under the Oliver Smith Will, Sewer Commission, Planning Board and Park Commission, and to provide for a reserve fund for fiscal year 1997, or take any action relative thereto. 9,000 town coin

NO RECOMMENDATION AT TIME OF PRINTING

Article 9.

To see if the Town will vote to appropriate the sum of \$160,600 to construct, equip and furnish a one story Elementary School to be used in conjunction with Article 1 of the Special Town Meeting of October 20, 1994 an to meet said appropriation, transfer from available funds in the treasury, or take any action relative thereto. reimbursement

NO RECOMMENDATION AT TIME OF PRINTING

*Whee.
Town decided
Amended - no*

Article 10.

156-40 To see if the Town will vote to transfer from the School Committee to the Board of Selectmen the care, custody and control of Hooker School Russell School and the Old Gym to be held by the Board of Selectmen for disposal of by lease or sale, or to be utilized for any appropriate municipal purpose, and to authorize the Board of Selectmen to negotiate to enter into a lease or contract to carry out said purposes, or take any action relative thereto.

✓ Article 11.

To see if the Town will vote to update Article 15 of the February 7, 1944 Annual Town Meeting which adopted Chapter 143 Section 3-12 of the Massachusetts General Laws regarding Inspector of Buildings by including Section 3Y. Terms of Office of Local Building Commissioners and Inspectors which became effective on July, 1980.

3Y. Terms of Office of Local Building Commissioners and Inspectors.

In any city or town which accepts the provisions of this section, Inspector of Buildings, Building Commissioner or Local Inspector so employed and designated under this section shall be appointed for a minimum term of three years and such three year term or more shall not be diminished by an unexpired term of a predecessor, and he shall not be removed from office during his term except for just cause and after a hearing has been held on charges by and before the appointing authority. (1980,85, approved April 10, 1980, effective 90 days thereafter).

Cross References -

As for retirement age for Building Inspectors, see ALM GL c. 32&90F.

BY PETITION

✓ Article 12.

To see if the Town will vote to appropriate the sum of \$900.00 to be used for the Memorial Day Celebration for 1996 and to meet said appropriation transfer from available funds in the treasury the sum of \$900.00, or take any other action thereto.

BY PETITION

NO RECOMMENDATION AT TIME OF PRINTING

✓ Article 13.

To see if the Town will vote to accept as public ways High Meadow Road and Kentfield Drive, ways shown on a plan entitled "Woods Edge Amended Definitive Plan prepared for Douglas A. Kohl" dated July 4, 1994 and revised August 10, 1994 and recorded in the Hampshire County Registry of Deeds at Plan Book 177, Page 159, or take any action relative thereto.

✓
Article 14.

To see if the Town will vote to accept as public ways Joelle Terrace and Philip's Place, ways shown on a plan entitled "North Hadleigh Estates, Definitive Subdivision Plan of Land in Hadley, Massachusetts", recorded in the Hampshire County Registry of Deeds Plan book 55 Page 89, or take any action relative thereto.

BY PETITION

Article 15.

pass over

To see if the Town will vote to transfer from available funds or by borrowing a sum of money necessary to hire a consulting engineer for the purpose of designing and creating a necessary plan for the capping of the closed landfill off Cemetery Road, or take any action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

Article 16.

no

Vote to make the term of office of the members of the Planning Board three years and at the next annual town election to elect one member for three years and at each annual election thereafter.

BY PETITION

Article 17.

pass over

Vote to establish a Planning Board that said members serve a three year term, not to exceed two consecutive terms, or take any action thereto.

BY PETITION

Article 18.

dealt

To see if the Town will vote to amend its bylaws to provide for the election of all Finance Committee members, or take any action thereto.

BY PETITION

Article 19.

dealt

To see if the Town will vote to establish a 5 member committee to research and present at the next Annual Town Meeting a better form of Town Government, or take any action thereto.

BY PETITION

Article 20.

no

Vote to establish a bylaw that would not allow any request over Three Thousand Dollars (\$3,000.00) from any Department or Private Enterprise to be considered any Special Town Meeting or Town Election other than the Annual Town Meeting and Election, excluding a major emergency or catastrophe, or take any action thereto.

BY PETITION
NOT RECOMMENDED

Article 21.

✓ *112* To see if the Town will adopt a bylaw that would require sewer use fees and water fees to be set by Town Meeting vote, and only at the Annual Town Meeting, or take any action thereon.

BY PETITION

Article 22.

56 ✓ To see if the Town will ~~raise and appropriate~~ or transfer from available funds the sum of \$6,000 to purchase vote tabulation machines and relative supplies, or take any action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

Article 23.

✓ To see if the Town will transfer from available funds or authorize the borrowing of \$32,000 to repair the Town Hall roof, including preparation of specifications and drawings, or take any action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

✓ Article 24.

To see if the Town ~~will transfer from available funds~~ or authorize the borrowing of \$47,000 to purchase a new school bus, or take any action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

Article 25.

pass over
To see if the Town will transfer from available funds or authorize the borrowing of \$20,000 to replace the windows and siding of the school administration building, including specifications and drawings, or take any action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

Article 26.

pass over
To see if the Town will transfer from available funds or authorize the borrowing of \$37,100 for the replacement purchase and installation of a cooler, freezer and dishwasher at Hopkins Academy, and to authorize the Board of Selectmen to acquire any land necessary for this purpose, or take any action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

✓ Article 27.

To see if the Town will transfer from available funds or authorize the borrowing of \$20,000 for the design and construction of sidewalks to the new elementary school, including procurement of land, or take any action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

Article 28.

failed 12

PROHIBIT "VIEWING BOOTHS"

TO AMEND SECTION III OF THE ZONING BY-LAW BY ADDING TO THE EXISTING SECTION III.C(1)3. AND BY CREATING NEW SECTION III.C.3, AND SECTION III.D.3 AS FOLLOWS:

III.C(1) Limited Business District

- 3. Uses not permitted in the Limited Business District
 - a. In limitation of the above, restaurants, bars, undertaking establishments, gas stations, junkyards, and facilities for the cleaning, sale, repair or dismantling of motorized vehicles are not permitted in the Limited Business District.
 - b. Facilities for viewing by still or motion picture projectors, Slide projectors, video cassette recorders or other image producing machines, by five(5) or fewer persons, are not permitted in the Limited Business District.

III.C Business District

- 3. Uses not permitted in the Business District
 - a. Facilities for viewing by still or motion picture projectors, slide projectors, video cassette recorders or other image producing machines, by five(5) or fewer persons are not permitted in the Business District.

III.D. Industrial District

- 3. Uses not permitted in the Industrial District
 - a. Facilities for viewing by still or motion picture projectors, slide projectors, video cassette recorders or other image producing machines, by five(5) or fewer persons, are not permitted in the Industrial District.

Article 29.

To amend the Hadley Zoning By-law by substituting the following language for Sections XIII.B.3)b) (1), XIII.B.3)c), and XIII.B.3)d) (1)

- ✓
141-22
1. XIII.B.3)b) (1)
 - (1) "Mobile Residential Unit" means a vehicle (including but not limited to vehicles known as mobile homes, house trailers, campers, camper trailers, or recreational vehicles) which is:
 - (a) built on a single chassis;
 - (b) 400 square feet or less when measured at the largest horizontal projection;
 - (c) designed to be self-propelled or permanently towable by a light duty truck (being a truck of not more than 8,500 pounds gross vehicle weight);
 - (d) designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use; and,
 - (e) fully licensed, and ready for highway use (by being on its wheels or jacking system, by being attached to the site only by quick disconnect type utilities and security devices, and by not having any permanently attached additions).
 2. XIII.B.3)c)
 - c) Notwithstanding any language in this bylaw to the contrary, mobile residential units are permitted in the flood plain and flood way only for not more than 179 consecutive days between May 1 and October 31 of each year, by Special Permit from the Special Permit granting authority. All mobile residential units are prohibited at other times.
 3. XXII.B.3)d) (1)
 - d) (1) One mobile residential unit may be placed on any lot meeting the minimum lot size and set back specifications for dwellings in the underlying district; where there are no such specifications for the underlying district, the intensity regulations as set forth in Section IV.A. for dwellings in the Aquifer Protection district shall apply.

35 mo
61-97
Article 30.

To see if the Town will amend the official Zoning Map for the Town of Hadley by rezoning that portion of Parcel 3, Map 10D of the Town Cadastre which is zoned Agricultural/Residential from Agricultural/Residential to Business.

REPORT OF THE BOARD OF SELECTMEN

TO THE CITIZENS OF HADLEY:

Hadley residents can continue to feel proud of their community as many important projects were undertaken in 1995.

Perhaps most significant of all was the beginning of construction on the new Public Safety Building and the new Elementary School. Both projects will enhance the safety and service to Hadley residents well into the next millennium. Hadley citizens are to be commended for coming together to support these projects. The Public Safety Building is scheduled to open for use in the spring of 1996, while the school will be occupied in the fall of 1996.

The Town was the recipient of more than \$1,880,000 in economic development grants to assist in the development of the long awaited Hadley University Park. Grant funds will be used to install roads, water and sewer infrastructure and utilities. Phase I of the Park is underway with the construction of a 54,000 square foot office building/business incubator. When fully build out, Hadley University Park will create more than 400 full time jobs and retain as many. This project will not only enhance the tax base in Hadley, but will provide important local and regional economic benefits.

The Board continues to look at ways to reduce costs to taxpayers for necessary operations and improvements in all Town services. In early 1995, the aging and broken Town Hall heating/ventilation and air-conditioning system was replaced. Voters approved \$30,000 in funds to perform this work. The Town was able to obtain an energy conservation grant from Northeast Utilities which provided matching fund for the project and got the work done with less than \$15,000 of Town funds.

In 1994, the Board appointed an ad hoc Ambulance Study Committee to review the Town's ambulance needs and services, and to develop recommendations. Based on the work of this committee, the Town went out to bid for ambulance services in 1995. While we retained our service relationship with the Town of Amherst, the cost for this service was reduced by more than \$40,000.

We continued our participation in the Four Town CDBG Program, with Amherst, Belchertown and Pelham. Changes in scoring, increased competition and dwindling funds caused this application to be unfunded once again. We believe that the housing rehabilitation component is especially important to Hadley homeowners on fixed incomes, and we will work with the Four Town consortium to urge state officials reevaluate the scoring criteria in the hope that Hadley homeowners on the waiting list will have access in the future for these important rehabilitation funds.

The Board continued its efforts to obtain special legislation for a user fee on tickets sold at the Mullins Center. We sincerely appreciate Representative Flavin's unflagging efforts in winning approval of H. 4504 in the House. The bill in now in the Senate Ways and Means Committee, and our efforts this year will focus on working with Senator Stan Rosenberg, the new Chairman of Ways and Means, in seeking to have this bill released for consideration on the floor of the Senate.

Respectfully submitted,

Glenn E. Clark, Chairman
Alan R. Jacque, Clerk
Anthony J. Waskiewicz

REPORT OF THE TOWN CLERK

TO THE CITIZENS OF THE TOWN OF HADLEY, MASSACHUSETTS

I respectfully submit to you my annual report for the year ending December 31, 1995.

VITAL STATISTICS OF THE TOWN OF HADLEY

Number of births for the year was 35. Males, 21. Females, 14. One of the children was born within the town.

Birth Rate for Five Preceding Years				
1994	1993	1992	1991	1990
32	53	33	46	33

Number of marriages for the year was 16.

First marriage of both parties - 12.

Youngest Groom - 21.

Youngest Bride - 20.

Oldest Groom - 64.

Oldest Bride - 58.

Marriage Rate for Five Preceding Years				
1994	1993	1992	1991	1990
29	37	35	32	37

Number of deaths for the year was 55. Males, 33. Females, 22.

Death Rate for Five Preceding Years				
1994	1993	1992	1991	1990
33	44	44	48	52

Deaths under 1 years of age	0
Deaths between 1 and 40 years of age	3
Deaths between 40 and 50 years of age	
Deaths between 50 and 60 years of age	5
Deaths between 60 and 70 years of age	11
Deaths between 70 and 80 years of age	17
Deaths between 80 and 90 years of age	10
Deaths between 90 and 100 years of age	7
Deaths between 100 and 101 years of age	0

Forty-one of the deceased were residents of the town. The oldest person who died was a male 98 years of age.

ANNUAL TOWN ELECTION

April 11, 1995

A total of 1695 voted out of an eligible 2848. The results were announced at 11:47 p.m. on April 11, 1995.

Moderator for one year
Charles W. Bowles

1292

Board of Selectmen for three years	
Anthony J. Waskiewicz	1158
Town Clerk for three years	
Joanna P. Devine	1105
Teresa L. Barstow	578
Town Treasurer for three years	
Constance Mieczkowski	1230
Assessor for three years	
Daniel Omasta	1159
Board of Health for three years	
Gregory M. Mish	1293
Vincent J. Stankiewicz	258
Planning Board for five years	
Joseph F. Zgrodnik	1285
Anthony S. Paitaris	298
School Committee for three years	
Thomas M. Waskiewicz	1256
Elector Under Oliver Smith Will for one year	
John E. Devine, Jr.	1237
Library Trustee for three years (2)	
Diane A. Baj	1240
Wilma M. Trueswell	1115
Constable for three years (2)	
Dennis J. Hukowicz	1378
John M. Lipski	1191
Sewer Commissioner for three years	
Richard J. Waskiewicz	1240
Park Commissioner for three years	
Thomas J. O'Connor	1227
Housing Authority for five years	
Joseph L. Fitzgibbon	1182
Hampshire County Commissioner for two years	
Linda J. Sanderson	1166
Question 1.	
"Shall this Town continue to be a member of the Pioneer Valley Regional Transit Authority?"	
YES	1222
NO	330

May 4, 1995 Annual Town Meeting

Article 2. Voted to authorize the Board of Selectmen to sell and convey by proper deeds in the name of the Town any land owned by or in control of the Town.

Article 3. Voted to authorize the Board of Selectmen to apply for Massachusetts Small Cities Program grants or monies, or any other Federal or State grants or monies, and to expend any monies received as set forth in the appropriate application.

Article 4. Voted to have the following question placed upon the official ballot for the 1996 Annual Town Election:

"Shall this Town continue to be a member of the Pioneer Valley Regional Transit Authority?

YES

NO"

Article 5. Voted to transfer \$806.16 from the County Dog Fund for the purpose of funding the Town libraries in FY96.

Article 6. Voted to appropriate the sum of \$269,672 provided to the Town by the State under Chapter 90 Type money and such other funds as the Commonwealth of Massachusetts Highway Department may provide, and to authorize the Board of Selectmen to enter into contracts with the Commonwealth of Massachusetts Highway Department for Chapter 90 Type money allocated to the Town by the State.

Motion was made by Kevin Pelissier and seconded to move articles number 41, 40, 39, 33 and 31 respectively, prior to article seven.

The Moderator declared that it would take a 2/3 vote to move the articles prior to article seven. The vote on Mr. Pelissier's motion was:

Yes, 150; No, 71. Mr. Pelissier's motion passed.

Article 32. Motion was made and seconded to amend the Hadley Zoning Bylaw by deleting Section VI-B.2 (Special Permits) and substituting the following:

(full text of Article 32 is on file in the Town Clerk's office)

Vote: Yes, 117. No, 110. The article failed.

Article 33. Motion was made and seconded that the town vote to amend the Hadley Zoning By-law by substituting the following language for Sections XIII.B.3)b)(1), XIII.B.3)C), and XIII.b.3)D)(1). (River Front Technical Amendments)

(full text of Article 33 is on file in the Town Clerk's office)

Vote: Yes, 150. No, 96. The article failed.

Article 39. Motion was made and seconded that the Town vote to amend Section II of the Zoning by-law (Establishment of Districts) by dividing the existing Business District (Section II-A) into three new districts to be known as Business A, Business B, and Business C and by amending the Zoning Map (Section II-B) to establish the following district boundaries:
(full text of Article 39 is on file in the Town Clerk's office)

Vote: Yes, 105. No, 170. The article failed.

Article 40. Passed over to amend Section III of the Zoning By-Law by deleting the existing Sections III.C and Section III.D.1.a. and substituting Section III.C(2), Section III.C(3), Section III.C(4) and Section III.D.1.a. as follows:
(full text of Article 40 is on file in the Town Clerk's office)

Article 41. Passed over as there was no response to the article which was by petition.

Article 31. Passed over at the request of the Planning Board.

Article 7. Voted to raise and appropriate the sum of \$5,312,716.00, to raise and appropriate from sewer receipts the sum of \$423,768, to raise and appropriate from water receipts the sum of \$366,182, to transfer from the water meter account the sum of \$3,000, to transfer from insurance reimbursements the sum of \$21,586 and to transfer from cemetery trusts the sum of \$9,850 for the maintenance and operation of the Town in Fiscal Year 1996, including debt and interest, and to fix the salary and compensation of all elected officials of the Town as provided for by Chapter 41, Section 108 of the General Laws as amended, including, if appropriate: Selectmen, Town Clerk, Town Collector, Town Treasurer, Assessors, Town Constables, Board of Health, Sewer Commission, Planning Board, and Park and Recreation Commission and to provide for a reserve fund for the Fiscal Year 1996.

Article 8. Voted to appropriate \$5,417.00 in interest monies from the George Edwards Trust to support operation of Parks and Recreation activities for the main purpose of recreational and community activities.

Article 9. Voted to withdraw from the Eastern Hampshire Regional Refuse Planning District.

Article 10. Voted to approve the contract for ambulance service between the Town of Amherst and Town of Hadley for fiscal years 1996 and 1997.

Article 11. Voted pursuant to Chapter 44, Section 53E 1/2, to authorize the use of a revolving fund for Electrical Inspectors in fiscal 1996 to pay the part-time salaries of the Electrical Inspector and Alternate Electrical Inspector and operating costs of the Electrical Inspector's Department; that all receipts from electrical inspections shall be credited to this fund; that the Electrical Inspector shall be authorized to expend from this fund for the purposes identified above; and that total expenditures from this fund in fiscal year 1996 shall not exceed the sum of \$5,000.

Article 12. Voted to transfer \$2,000 from the Notice of Intent Fund for use by the Conservation Commission.

Article 13. Voted to appropriate \$12,416 from the FY94 school budget for carry-over into the FY95 school budget and to appropriate from Free Cash the sum of \$21,062 to fund the FY95 school budget as required under the provisions of Education Reform.

Article 14. Moderator, Charles Bowles, declared Article 14 would be passed over.

Article 15. Voted to transfer from Free Cash \$672.00 to pay Citizens Security of Belchertown for monitoring of the North Hadley Hall alarm system for fiscal years 1991, 1992 and 1993.

Article 16. Voted to transfer from Free Cash \$903.22 to pay Baker and Taylor for library books purchased in FY94.

Article 17. Voted to appropriate from Free Cash \$11,000 for the purchase and installation of computer software and any necessary computer hardware for the Assessors' office.

Article 18. Motion was made and seconded to vote to amend the official zoning map of the Town by rezoning that portion of Parcel 3, Map 10D of the Town cadastre which is zoning Agricultural/Residential from Agricultural/Residential to Business. (By Petition)

Vote: Yes, 50. No, 81. The article failed.

Article 19. Voted to amend the fee schedule set forth under Article 16 of the October 14, 1993 Town Meeting as follows:

Underground Storage Tanks (Removal)
Under 2,000 gals. capacity \$20 per tank
2,000 gallon or more capacity \$40 per tank

Article 20. Voted to transfer from the Water Surplus Fund \$25,000 to inspect and clean Well #2.

Article 21. Voted to appropriate \$10,000 from the Water Reserve Fund to establish a loan program to be administered by the Water Commissioners for income qualifying water users for the installation of water meters as required by Town By-law.

Article 22 and 23. The Moderator declared Article 22 and 23 would be passed over.

Article 24. Voted to borrow \$88,000 to repair and resurface the Hopkins Academy parking lot. (Contingent upon M.G.L. 59 section 21C(k) prop. 2 1/2 debt exclusion)

Article 25. Voted to borrow \$45,000 to purchase a school bus.
(Contingent upon M.G.L. 59 section 21C (k) prop. 2 1/2 debt exclusion)

Article 26. Voted to borrow \$32,000 for the purchase of a new 1-ton, 4-wheel drive truck with snowplow and dump body for use by the Highway Dept. and to authorize the Board of Selectmen to sell or trade a 1973 dump truck.
(Contingent upon M.G.L. 59 section 21C (k) debt exclusion)

Article 27. Voted to raise and appropriate \$1850 for Household Hazardous Waste Collection. (Contingent upon M.G.L. 59 Section 21C (g) override)

Article 28. Voted to amend Article 33 of the May 15, 1989 Town Meeting by designating the remaining balance of \$4,185 of the appropriation for the Regional Refuse District to be expended for expenses related to capping the former landfill site, provided that the Town of Hadley withdraws from the Eastern Hampshire Regional Refuse District.

Article 29. Voted to borrow \$75,000 for a Comprehensive Site Assessment for the landfill capping as required by the Dept. for Environmental Protection. (Contingent upon M.G.L. 59 Section 21C (k) debt exclusion)

Article 30. Voted to borrow \$5,000 for a new furnace and related accessories for the North Hadley Fire Station. (Contingent upon M.G.L. 59 Section 21C (k) debt exclusion)

Article 34. Voted to borrow \$1,600 for a hand held radar for the Police Dept. (Contingent upon M.G.L. 59 Section 21C (k) debt exclusion)

Article 35. Voted to borrow \$27,899 for a new police cruiser. (Contingent upon M.G.L. 59 Section 21C (k) debt exclusion)

Article 36. Defeated to authorize the use of a revolving fund pursuant to Chapter 44, Section 53E 1/2 to pay police officers for private duty details.

Article 37. Voted to transfer from Free Cash \$700 to construct and/or purchase voting booths.

Article 38. Voted to raise and appropriate \$9,000 to codify Town By-laws. (Contingent upon M.G.L. 21C (g) override)

Article 42. Voted to authorize and direct the Board of Selectmen to adopt the resolution listed under Article 42 of the warrant.

Article 43. Motion was made and seconded to change the name of River Road to Fort River Road in accordance with the requirements of E911.

Motion was made by Gordon Cook and seconded to amend the motion to change River Road to Mitch's Drive. The amendment passed by unanimous vote. The article, as amended, was passed by unanimous vote.

Article 44. Voted to rescind Article 47 of the May 5, 1988 town meeting authorizing the borrowing of \$80,000 to purchase land adjacent to Hopkins Academy.

Article 45. Voted to amend Article 1 of the October 26, 1988 town meeting by reducing the appropriation from \$349,981 to \$237,650 for purchasing land and/or development rights under the Aquifer Land Acquisition Program.

Article 46. Voted to amend Article 20 of the May 7, 1992 town meeting by reducing the appropriation from \$47,000 to \$28,000 for the engineering and design of a waterline for West Street, North Lane and Bay Road.

A total of 355 registered voters were present for the town meeting. The town meeting was dissolved at 10:45 p.m.

ATTEST: Joanna P. Devine, CMMC

Town Clerk

To: Town Treasurer, Town Accountant and Board of Assessors of the Town of Hadley, MA

I hereby certify that at the annual town meeting held on May 4, 1995, it was voted under Article 7 to appropriate the following sums of money and the provisions for same:

Article 7.

Item 1.	Moderator, Exp.	100.00
2.	Finance Com. Sals & Expense	1050.00
	Reserve Fund	44215.00
3.	Selectmen's Office	
	Sals. Chm. 1400; Mem. 1200 ea.	3800.00
	Other Sals & Exp.	133722.00
4.	Fringe Benefits/Insurance	
	Benefits	453477.00
	Insurance	60109.00
5.	Inspectors	
	Building	36169.00
	Plumbing/Gas	4550.00
6.	Town Accountant Sals. & Exp.	34707.00
	Audit	6500.00
7.	Town Treasurer	
	Salary	19454.00
	Other Sals. & Exp.	19349.00
	Debt & Interest	453320.00
8.	Town Collector Salary	26202.00
	Other Sals. & Exp.	29162.00
9.	Assessors	
	Sals-Chm. 2625; Mem 2100	6825.00
	Other Sals. & Exp.	45785.00
10.	Town Clerk Salary	32079.00
	Other Sals. & Exp.	5743.00
11.	Board of Registrars	5340.00
12.	Police Department	296762.00
13.	Communication Center	82792.00
14.	Fire Department	
	Sals. & Exp.	60520.00
	Ambulance	26892.00
15.	Board of Health	
	Sals.-Chm. 1850; Clk 1650; Mem 1450	4950.00
	Other Salaries	12323.00

16. Civil Defense	400.00
17. Highway Department	354617.00
18. Street Lights	17000.00
19. Cemeteries	9850.00
20. Water Department	
Sals. & Exp.	302393.00
Debt & Interest	23975.00
21. Sewer	
Sals. Chm. 900; Mem 700 ea.	2300.00
Other Sals. & Exp.	264662.00
Debt & interest	107178.00
22. School Department - Schools	3085985.00
23. Library	35986.00
24. Planning Board	
Sals. - Chm. 600; Clerk 500; Mem 400 ea.	2300.00
Other Salary & Expense	1080.00
25. Zoning Board	1630.00
26. Veterans	609.00
27. Council on Aging Salaries & Expense	16465.00
28. Park Commission	
Salary-Chm. 420; Mem. 315 ea.	1050.00
Other Sals. & Exp.	1500.00
29. Historical Commission	1500.00
30. Conservation Commission	525.00
31. Elector Under Oliver Smith Will	100.00
	6137002.00

Article 7. Voted to raise and appropriate the sum of \$5,312,716, to raise and appropriate from sewer receipts the sum of \$423,768, to raise and appropriate from water receipts the sum of \$366,182, to transfer from the water meter account the sum of \$3,000, to transfer from insurance reimbursements the sum of \$21,586 and to transfer from cemetery trusts the sum of \$9,850 for the maintenance and operation of the Town in Fiscal Year 1996, including debt and interest, and to fix the salary and compensation of all elected officials of the Town as provided for by Chap. 41, Section 108 of the General laws as amended, including, if appropriate: Selectmen, Town Clerk, Town Collector, Town Treasurer, Assessors, Town Constables, Board of Health, Sewer Commission, Planning Board, and Park and Recreation Commission and to provide for a reserve fund for the Fiscal Year 1996.

To: Town Treasurer, Town Accountant and Board of Assessors of the Town of Hadley, MA

I hereby certify that at the annual town meeting held on May 4, 1995, it was voted, in addition to Article 7, to appropriate the following sums of money and the provisions for same:

Art. 5. Trans. From County Dog Fund to fund libraries	806.16
Art. 8. Trans. Geo.Edwards interest to Park & Rec.	5417.00
Art. 12. Trans. from Notice of Intent Fund for Cons. Com.	2000.00
Art. 13. Trans. from FY94 school budget to FY95 budget	12416.00
Trans. fr Free Cash to fund FY95 school budget	21062.00
Art. 15. Trans. fr Free Cash to pay Citizens Sec.	672.00
Art. 16. Trans. fr Free Cash to pay Baker & Taylor	903.22
Art. 17. Trans. fr Free Cash for Assessors' computer	11000.00

Art. 20. Trans. fr Water Surplus for Well #2 Inspection	25000.00
Art. 21. Trans. from Water Reserve for meter program	10000.00
Art. 28. Trans. bal. from Reg. Refuse Dist.	4185.00
Art. 37. Trans. from Free Cash for voting booths	700.00
	94161.38
Transfer from dog fund	806.16
Transfer from Geo Edwards Int.	5417.00
Transfer from Notice of Intent	2000.00
Transfer from FY94 school budget	12416.00
Transfer from Free Cash	34337.22
Transfer from Water Surplus	35000.00
Transfer from Reg. Refuse bal.	4185.00
	94161.38

ATTEST: Joanna P. Devine, CMMC
Town Clerk

November 9, 1995 Special Town Meeting

Article 1. Voted to amend the appropriations in Article 7 of the May 5, 1995 annual Town Meeting as follows:

Line Item	From	Requested	Recommended
(21) Sewer/Other Salaries & Expenses	\$264,662	\$261,042	\$261,042
(22) School Department/Schools	3,085,985	3,218,784	3,218,784
TOTAL BUDGET	6,137,002	6,266,181	6,266,181

and to increase the amount to be raised and appropriated from \$5,306,034 to \$5,445,415 and to reduce the appropriation from sewer receipts from \$423,768 to \$4120,148, to reduce the appropriation from water receipts from \$366,082 to 297,308 and to transfer from Water Surplus the amount of \$68,874 and that other appropriations under Article 7 remain unchanged.

Article 2. Voted to transfer from Free Cash the sum of \$164,690 to reduce the tax levy for Fiscal Year 1996.

Article 3. Voted to borrow \$30,000 to repair the Town Hall roof provided, however, that this appropriation shall be contingent upon passage of a proposition 2 1/2 debt exclusion under M.G.L. 59, Section 21C(k).

Article 4. Voted to transfer from Free Cash \$8,500 for a feasibility study to convert Hooker School to a Senior Center and for other municipal and community uses provided, however, that this appropriation shall be contingent upon passage of a proposition 2 1/2 debt exclusion under M.G.L. 59, Section 21C(k).

Article 5. Voted to transfer from Free Cash \$21,586 for Hadley's portion of costs to establish alternate funding through Hampshire County Insurance Trust Group.

Article 6. Voted to transfer \$10,000 from Water Surplus for a preliminary study of the water system.

Article 7. Voted to borrow \$32,000 to be used for a used dump truck and equipment for all Town Departments, provided that this appropriation shall be contingent upon passage of a proposition 2 1/2 debt exclusion under M.l.G.L 59, Section 21C (k).

Article 8. Voted to amend the Town's General By-laws by adding the following provisions to the section under Noncriminal Disposition:

Violations and Penalties:

- | | |
|---|----------------------|
| (n) Violations of Water Rules & Regulations | Water Super. \$50.00 |
| (o) Violation of Water Meter By-laws | Water Super. \$25.00 |

Article 9. Voted to borrow \$28,000 for purchase of a new police cruiser provided, however, that this appropriation shall be contingent upon passage of proposition 2 1/2 debt exclusion under M.l.G.L. 59, Section 21C (k).

Article 10. No action taken.

Article 11. Voted to transfer from Free Cash \$5,400 for a new furnace, heating fuel tank and related accessories for the North hadley Fire Station provided, however, that this appropriation shall be contingent upon passage of proposition 2 1/2 debt exclusion under M.G.L. 59, Section 21C (k).

Article 12. Voted to transfer \$2000 from Free Cash for the purchase and installation of a computer and related accessories for the Town Clerk/Registrars' office.

Article 13. Voted to borrow \$45,000 for purchase of a new school bus, with the old bus to be used as a trade-in provided, however, that this appropriation shall be contingent upon passage of proposition 2 1/2 debt exclusion under M.G.L. 59, Section 21C (k).

Article 14. Passed over.

ATTEST: Joanna P. Devine, CMMC

Town Clerk

December 15, 1995 Special Election

A total of 323 voted out of 2891 eligible to vote. The results were announced at 8:30 p.m.

Question 1. "Shall the town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amount required to pay for the bond issued in order to repair the Town Hall roof?"

YES received One hundred fifty-one votes	151
NO received One hundred sixty-eight votes	168

Question 2. "Shall the town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amount required to pay for the bond issued in order to purchase a used dump truck and equipment for all Town departments?"

YES received One hundred twenty-three votes	123
NO received Two hundred votes	200

Question 3. "Shall the Town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amount required to pay for the bond issued in order to purchase a new police cruiser?"

YES received One hundred twenty-one votes	121
NO received One hundred ninety-nine votes	199

Question 4. "Shall the town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amount required to pay for the bond issued in order to purchase a new school bus with the old bus to be used as a trade-in?"

YES received One hundred forty-four votes	144
NO received One hundred seventy-seven votes	177

ATTEST: Joanna P. Devine, CMMC

Town Clerk

DOG LICENSES

199 Males	\$3.00	\$597.00	
24 Females	6.00	144.00	
217 Spayed Females	3.00	651.00	
4 Kennel Licenses	10.00	40.00	
1 Kennel License	25.00	25.00	
			\$1457.00
445 Fees Retained	.75	333.75	
Payments to Treasurer		1123.25	
			\$1457.00

MISCELLANEOUS FEES TURNED INTO TREASURER

Town Clerk Fees	5450.98
Copies Public Records	26.30
Sale Computer Labels/Disks	165.66
Sale Zoning Books/Maps	309.63
Sale Subdivision Books	25.00
Sale Street Lists	550.00
Flammable Fluids Registrations	1236.00
Burial Permits	60.00
Sale West Street Tours	2.00
Flag Lot Filing Fee	1130.00
Form B Preliminary Subdivision Filing Fee	125.00
Review Fee	1000.00
Form A Subdiv. Approval Not Required	224.33
Zoning Board of Appeals Filing Fee	1690.00
Site Plan Review Filing Fee	1868.55

Form C Definitive Subdiv. Filing Fee	17.50
Sale Lots-Plainville Cemetery	1200.00
Perpetual Care-Plainville	300.00
Sale Lots-Olde Hadley Cemetery	300.00
Perpetual Care-Olde Hadley	200.00
Subpoena Fee	10.00
Non-criminal Disposition Fines	75.00
	\$15965.95

FISH AND GAME LICENSES

Licenses Issued:

54 Resident Citizen Fishing	12.50	\$675.00
1 Resident Citizen Minor Fishing	6.50	6.50
11 Resident Citizen Fishing Age 65-69	6.25	68.75
4 Non-Res. Citizen/Alien Fishing	17.50	70.00
4 Res. Citizen Fishing Class F4	-	-
1 Non-Res. Citizen 7-Day Fishing	11.50	11.50
16 Resident Citizen Hunting	12.50	200.00
1 Resident Citizen Hunting Class H3	-	-
3 Non-Res. Citizen/Alien Hunting (Big Game)	48.50	145.50
97 Resident Citizen Sporting	19.50	1891.50
5 Resident Citizen Sporting Age 65-69	9.75	48.75
105 Resident Citizen Sporting Over 70	-	-
1 Duplicate Sporting	2.00	2.00
70 Archery/Primitive Firearms Stamps	5.10	357.00
26 Mass. Waterfowl Stamps	5.00	130.00
186 Resident Wildlands Conservation Stamp	5.00	930.00
7 Nonresident Wildlands Conservation Stamp	5.00	35.00
		\$4571.50

Payments to Fisheries & Wildlife	\$4462.00
Fees retained	109.50
	\$4571.50

Respectfully submitted,

JOANNA P. DEVINE, CMMC

Town Clerk

REPORT OF THE BOARD OF REGISTRARS

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The Federal "Motor Voter" Law is now here and with it many changes for your Town Clerk and Board of Registrars. If you are a Massachusetts resident and U.S. citizen who will be 18 years on or before the next election you may register to vote not only at the Town Clerk's office but at many state agencies or by using a mail in voter registration form which is available at the Post Office and Town Hall. You may also call the Town Clerk's office (584-1590) if you would like a registration form mailed to you.

Annual Town Census Count

1995	1994	1993	1992	1991	1990	1989	1988	1987	1986
4412	4393	4381	4319	4318	3280	4280	4085	4211	4232

Registered Voters as of January 1.

1995	1994	1993	1992	1991	1990	1989	1988	1987	1986
2839	2823	2989	2778	2808	2683	286	2586	2705	2657

Census Statistics

Female - 2287 (51.8%)
Male - 2125 (48.2%)

Voter Statistics

Democrats - 1044 (36.8%)
Republicans - 295 (10.4%)
Unaffiliated - 1500 (52.8%)

Under 22 - 1070 (24.3%)
22 - 29 - 470 (10.7%)
30 - 39 - 683 (15.5%)
40 - 59 - 1183 (26.8%)
60 - 70 - 811 (18.4%)
Over 80 - 186 (04.2%)

This year again was a busy year for your Registrars with voter registration sessions for 3 elections and 2 town meetings. In addition, we certified nominations papers, ballot question petitions as well as conducted the annual census. With the addition of 2 state computers and a laser printer we have also been busy as we diligently learn the various programs for the Motor Voter Law.

This year two of our Registrars with a combined total of 20 years of service to the town resigned. Michelle Mokrzecki, who has served on the Registrars since 1983, and Irene Lankarge, who has been on the board since 1987, resigned. We thank them for their many years of dedicated service to the town. Cynthia Kicza was appointed by the Selectmen to fill one of the vacancies and we are awaiting another appointment in January.

Respectfully submitted,

Laura Niedzwiecki
Cynthin Kicza
Joanna P. Devine, Clerk

REPORT OF THE TOWN TREASURER

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF
THE TOWN OF HADLEY:

I respectfully submit to you my Annual Report for the
Fiscal year 1995.

ACCOUNT BALANCES AS OF JUNE 30, 1995

General Cash	4,231,644.90
Total Trust Funds	<u>491,751.37</u>
Total in Accounts and Trust Funds	4,723,396.27
Total Interest Earned on All Accounts for Fiscal Year 1995	92,520.06

Respectfully submitted,

Constance Mieczkowski
Treasurer

REPORT OF TRUST & INVESTMENT FUNDS

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF
THE TOWN OF HADLEY:

I hereby submit my report as custodian of Trust and
Investment Funds for the Fiscal Year ending June 30, 1995.

Cemetery Trust Funds

Harry Gaylord Flower Fund	1,299.07
North Hadley Cemetery	2,015.45
Old Hadley Cemetery	
Perpetual Care Fund	61,028.55
Russellville Cemetery Fund	9,198.12
Hockanum Cemetery Fund	7,534.69
Isabel Boyd Trust Fund	2,383.79
Plainville Cemetery Fund	20,208.88
Sale of Lots	19,065.04

Library Trust Funds

Anna K. Ryan Library Fund	11,151.08
Ellen Bullfinch Fund	2,672.06
Sarah Loomis Library	9,009.71

Other Trust Funds

Employment Security Fund	1,823.83
George Edwards Trust	88,496.72
Stabilization Fund	255,864.38

TOTAL	491,751.37
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Respectfully submitted

Constance Mieczkowski
Treasurer

REPORT OF THE TOWN COLLECTOR
TO THE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY
I HEREBY SUBMIT TO YOU MY REPORT FOR THE FISCAL YEAR ENDING JUNE 30, 1995

	BALANCE AS OF JULY 1, 1994	COMMITMENTS	REFUNDS	ABATEMENTS	WATER/SEWER LIENS/TAX TITLES	OTHER ADJUSTMENTS	PAYMENTS TO TREASURER	BALANCE AS OF JUNE 30, 1995
REAL ESTATE								
FY 1992	1,142.60	306.53	47.43	47.43			721.08	728.05
FY 1993	1,290.67	320.88	49.01	49.01			1,611.55	0.00
FY 1994	90,645.80	331.64	403.12	62.18	4,716.90		83,694.09	2,907.39
FY 1995		3,368,693.79	14,145.81	25,271.78	40,863.67		3,244,035.37	72,668.78
FY 95 - ODCEN		16,581.29					13,381.71	3,199.58
PERSONAL PROPERTY								
FY 1992	553.34			223.39				329.95
FY 1993	491.84			383.17				108.67
FY1994	3,963.02			887.70			2,600.57	474.75
FY1995		83,369.52	400.15	634.40			80,832.90	2,302.37
M.V. EXCISE								
PRIOR YEARS	12,296.88	579.59		6,495.84		(525.04)	1,641.57	5,264.10
FY 1992	3,073.76						341.46	2,732.30
FY1993	4,589.18	241.26	63.75	35.00			1,827.85	3,031.34
FY1994	16,347.28	52,179.60	2,308.65	3,434.04			61,813.85	5,587.64
FY1995		243,298.34	1,881.05	5,977.69			222,404.82	16,796.88
BOAT EXCISE								
FY 1993	100.00							100.00
FY 1994	898.00	(2.00)	12.50	136.50			380.00	392.00
FY 1995		4,367.00	54.75	309.92			3,641.83	470.00
WATER LIEN								
FY 1994	3,278.25				264.43		2,853.30	160.52
FY 1995		10,864.45			2,743.94		4,425.46	3,695.05
SEWER LIEN								
FY 1994	3,074.21				475.84		2,598.37	0.00
FY1995		15,079.38			4,730.83		4,749.42	5,599.13
WATER USAGE								
FY 1994	14,263.98		307.41	307.41	9,051.06	(682.27)	5,895.19	0.00
FY 1995		415,100.53	540.03	2,807.70			392,047.50	20,785.36
SEWER USAGE								
FY 1994	20,289.99		748.71	748.71	12,811.46	(206.53)	7,685.06	0.00
FY 1995		364,043.74	994.47	3,511.65			342,754.31	18,772.25
	176,298.80	4,575,355.54	21,956.84	51,323.52	75,658.13	(1413.84)	4,481,937.26	166,106.11

TOTAL INTEREST COLLECTED ON DELINQUENT TAXES \$20,747.41

Respectfully Submitted,

TOTAL FEES COLLECTED \$10,905.00

Mary Dooley Pequignot, Town Collector

REPORT OF THE TOWN ACCOUNT

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

In compliance with the provisions of Chapter 41, Section 61 of the Massachusetts General Laws, I submit my report as Town Accountant for Fiscal Year 1995.

CASH RECEIPTS (NET)

Fiscal Year 95

Taxes		
Personal Property	83,033.32	
Real Estate	3,329,438.57	
Motor Vehicle Excise	283,731.10	
Boat Excise	3,954.58	
Tax Liens	90,749.16	
		3,790,906.73
Local Receipts		
License Board	63,493.62	
Building Permits	61,564.42	
Electrical Permits	14,109.50	
Disposition of Fixed Assets	7,052.00	
Prior Year Refunds	33,133.93	
Plumbing & Gas Permits	4,841.50	
Court Fines	57,247.50	
Town Clerk	8,175.12	
Town Collector	13,170.00	
Police Department	4,634.20	
Off Duty - Administration	4,966.79	
Fire Department	3,050.00	
Planning Board	2,433.21	
Board of Health	7,020.00	
Tuition	10,462.20	
Interest on Taxes & Liens	37,716.21	
Interest on Investments	98,356.67	
Five College - P.V.T.A	112,334.00	
Motel Tax	55,975.00	
Miscellaneous Fees & Permits	1,772.65	
Payment in Lieu of Taxes	4,916.64	
		606,425.16
State Cherry Sheet		
Additional Assistance	174,084.00	
Chapter 70 - School Aid	227,745.00	
Transportation	47,192.00	
School Construction	6,362.00	
Lottery	162,912.00	

Abatements	10,013.00	
Highway Fund	62,883.00	
Veterans	5,309.44	
State Owned Land	50,926.00	
		747,426.44

Other Financing Sources

Transfer From Trust	97,598.75	
Transfer from Special Revenue	86,904.99	
Principal from Loans	4,850,000.00	
		5,034,503.74

Withholdings

Federal Income Tax	378,081.61	
State Income Tax	185,521.14	
County Retirement	99,773.27	
Teachers Retirement	118,676.68	
Life Insurance	3,359.44	
BC/BS Insurance	99,310.76	
Kaiser	33,912.36	
CHP Insurance	48,008.53	
Pre-Tax Disability	5,994.00	
Police Union Dues	2,346.00	
Teachers Union Dues	16,118.40	
Highway Union Dues	1,128.00	
Teachers Annuities	65,412.09	
Deferred Compensation	12,406.00	
Medicare	24,010.97	
PEBSCO	27,267.29	
Child Support	10,162.04	
		1,131,488.58

Highway improvement

Chapter 33	20,023.45	
Chapter 15	163,907.63	
		183,931.08

Special Revenue

Governors Hwy. Safety Grant	4,308.38	
Dike Engineering Grant	160,000.00	
Salt Storage Shed Grant	100,000.00	
Dog License	1,358.00	
Ambulance Refunds	1,044.70	
Conservation Comm. Advertising	512.50	
Chapter 773 - Off Duty Police	70,366.62	
Sale of Lots	900.00	
Perpetual Care	300.00	

State Aid to Libraries	3,508.92	
Title V	5,485.00	
Insurance Reimbursement	28,619.12	
Board of Appeals - Advertising	1,885.00	
Trust Interest	27,480.77	
COA - P.V.T.A.	10,963.20	
COA - D.E.A. Grant	3,149.00	
Extra Polling Hours	254.00	
Pump #2 Grant	225,000.00	
DARE	6,587.66	
Pump #2 Fees	31,900.00	
Engineering Review	1,000.00	
COA H.V.E.S	1,500.00	
COA Gifts and Donations	3,837.29	
Dog Fund - County	806.16	
Park Commission Fees	15,704.25	
Cultural Council	3,000.00	
Notice of Intent - Filing Fee	1,202.50	
		710,673.07
<u>Special Revenue - School Dept. & Cafeteria</u>		
Athletic Revolving	6,629.81	
Chapter 70 - Section 71E	1,755.00	
Tuition Early Childhood	16,290.00	
Prof. Development	3,000.00	
P.L. 89-313	3,520.00	
Chapter I 97-35	14,252.00	
Chapter II	1,748.00	
Early Childhood - Chapter 188	29,919.00	
Early Intervention	1,800.00	
P.L. 94-142 VIB	30,031.00	
Equal Assess Grant	9,000.00	
Math & Science	1,448.00	
Palm Grant	500.00	
Cafeteria	96,832.32	
Smoking Cessation	15,646.00	
IEP Grant	1,005.00	
Curriculum Writing	2,000.00	
		235,376.13
<u>Water Department</u>		
Water Usage Fees	387,311.25	
Water Meter Charge	9,899.00	
Water Liens	8,878.25	
Water Interest Charges	3,713.43	
Water Miscellaneous	5,938.38	
		415,740.31

Sewer Department		
Sewer Usage Fees	348,696.19	
Sewer Entrance Fees	19,125.00	
Sewer Liens	9,847.36	
Sewer Interest Charge	2,108.14	
Sewer - Other Fee Including Septage	66,663.50	
		446,440.19

CASH DISBURSEMENTS
Fiscal Year 95

GENERAL GOVERNMENT

Moderator	-0-	100.00	100.00
Selectmen			
Salaries	17,851.00		
Expenses		4,398.00	22,249.00
Administrative Assistant			
Salaries	48,325.00		
Expenses		1,013.00	49,338.00
Finance Committee			
Salaries	800.00		
Expenses		115.00	915.00
Town Accountant			
Salaries	30,342.00		
Expenses		8,681.00	39,023.00
Assessors			
Salaries	44,677.00		
Expenses		6,998.00	51,675.00
Town Treasurer			
Salaries	21,949.00		
Expenses		16,385.00	38,334.00

Tax Collector			
Salaries	44,177.00		
Expenses		10,525.00	54,702.00
Legal Dept/Town Council			
Expenses		20,348.00	20,348.00
Town Clerk			
Salaries	35,046.00		
Expenses		2,391.00	37,437.00
Board of Registrars			
Salaries	5,109.00		
Expenses		4,113.00	9,222.00
Annual Report		1,995.00	1,995.00
Conservation Commission			
Salaries	106.00		
Expenses		804.00	910.00
Planning Board			
Salaries	2,300.00		
Expenses		1,080.00	3,380.00
Board of Appeals			
Salaries	1,135.00		
Expenses		243.00	1,378.00
Public Buildings			
Town Hall Salaries	2,181.00		
Expenses		54,533.00	56,714.00
North Hadley Hall			
Wages	1,465.00		
Expenses		3,708.00	5,173.00
Communication Center			
Expenses		3,949.00	3,949.00
TOTAL GENERAL GOVERNMENT			396,842.00

PUBLIC SAFETY

Police			
Salaries	226,325.00		
Expenses		39,341.00	265,666.00
Fire/Ambulance			
Salaries	32,616.00		
Expenses		65,257.00	97,873.00
Public Safety Complex			
Expenses		145,702.00	145,702.00
Communication Center			
Salaries	73,862.00		73,862.00
Building Inspector			
Salaries	28,216.00		
Expenses		2,041.00	30,257.00
Plumbing Inspector			
Salaries	2,846.00		
Expenses		200.00	3,046.00
Electrical Inspector			
Salaries	6,600.00		
Expenses		159.00	6,757.00
Gas Inspector			
Salaries	1,504.00		1,504.00
Civil Defense			
Salaries	300.00		
Expenses		100.00	<u>400.00</u>
TOTAL PUBLIC SAFETY			625,069.00

SCHOOL DEPARTMENT

Elementary School Building		1,654,447.00	1,654,447.00
School Committee			
Salaries	9,070.00		
Expenses		18,858.00	27,928.00
Superintendent's Office			
Salaries	102,318.00		
Expenses		8,528.00	110,846.00
Principals - Other Administrative			
Salaries	138,365.00		
Expenses		19,219.00	157,584.00
Teaching Services			
Salaries	1,407,250.00		
Expenses		55,341.00	1,462,591.00
Textbooks		20,675.00	20,675.00
Library Services			
Salaries	39,543.00		
Expenses		6,526.00	46,069.00
Audio Visual			
Expenses		1,470.00	1,470.00
Guidance Services			
Salaries	44,234.00		
Expenses		2,298.00	46,532.00
Cross Guards			
Salaries	5,115.00		5,115.00
School Nurse			
Salaries	21,479.00		
Expenses		974.00	22,453.00
Transportation			
Salaries	25,607.00		
Expenses		106,726.00	132,333.00

Cafeteria			
Salaries	16,061.00		
Expenses		202.00	16,263.00
Athletics/Student Activities			
Salaries	14,258.00		
Expenses		601.00	14,859.00
School Department Custodial			
Salaries	103,892.00		
Expenses		10,533.00	114,425.00
School Department Utilities			
Expenses		90,300.00	90,300.00
School Department Building Maintenance			
Expenses		55,659.00	55,659.00
School Department Equipment Maintenance & Purchase			
Expenses		28,047.00	28,047.00
School Department Building Improvements			
Expenses		32,318.00	32,318.00
School Department Special Ed.			
Salaries	290,585.00		
Expenses		210,414.00	500,999.00
School Department Programs with other Schools			
Expenses		59,671.00	59,671.00
Athletics			
Expenses		54,935.00	54,935.00
Band			
Salaries	492.00		
Expenses		5,224.00	5,716.00
TOTAL SCHOOL DEPARTMENT			4,661,235.00

PUBLIC WORKS & FACILITIES

Highway Administration			
Salaries	25,243.00		
Expenses		16,996.00	42,239.00
Highway Construction/Maintenance			
Salaries	65,229.00		
Expenses		277,720.00	342,949.00
Street Lighting			
Expenses		15,529.00	15,529.00
Highway Road Machinery			
Salaries	27,797.00		
Expenses		58,966.00	86,763.00
Sewer Department			
Salaries	77,389.00		
Expenses		348,470.00	425,859.00
Cemetery			
Salaries	7,653.00		
Expenses		1,749.00	9,402.00
Water Department			
Salaries	96,017.00		
Expenses		228,624.00	324,641.00
TOTAL PUBLIC WORKS			1,247,382.00

HUMAN SERVICES

Board of Health			
Salaries	11,530.00		
Expenses		4,781.00	16,311.00
Council on Aging			
Salaries	12,771.00		
Expenses		3,187.00	15,958.00

Pioneer Valley Planning Commission	635.00
Energy Conservation Program	33.00
Connecticut River Channel Markers	2,172.00

TOTAL ASSESSMENT	153,033.00
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Town Insurance	55,437.00
Fringe Benefits	432,407.00

TOTAL MISCELLANEOUS	487,844.00
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TOTAL	7,881,323.00
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School Department - Special Revenue

School Lunch	95,719.00
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School Grants	
Math & Science	1,190.00
Equal Access	9,000.00
Special Ed. - Early Intervention	1,800.00
P.L. 89-313	3,520.00
Chapter I 97-35	16,680.00
Chapter II P.L. 97-35	1,660.00
Professional Development	3,000.00
Early Childhood	31,360.00
P.L. 94-142	29,900.00
Curriculum Framework	2,000.00
NES - Gift	2,754.00
Early Childhood - Tuition/Gifts	21,796.00
Early Child Enhancement	1,782.00
Smoking Cessation	19,923.00

TOTAL SCHOOL	146,365.00
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Agency Funds

Annuities	65,412.00
Insurance - Employees	8,227.00
Blue Cross - Employees	102,155.00
Kaiser Insurance	33,096.00
Community Health	43,104.00
Hampshire County Retirement	99,773.00
Mass. Teachers Retirement	118,677.00
Federal Taxes Withheld	373,893.00
PEBSCO Retirement	26,562.00
Support Payments	10,162.00
State Taxes Withheld	183,288.00
Deferred Compensation	12,203.00
FICA - Employees Withholdings	23,611.00
Union Dues - highway Department	1,128.00
Police Dues	2,346.00
Teachers Dues	16,118.00

TOTAL AGENCY

1,119,755.00

Highway Improvement Funds

Chapter 33	17,850.00
Chapter 15	163,908.00

TOTAL HIGHWAY IMPROVEMENTS

181,758.00

Special Revenue

Dog License	803.00
Conservation Commission - Advertising	420.00
Board of Appeals - Advertising	465.00
Chapter 773	70,367.00
Athletic Revolving	6,818.00
Chapter 71-E Rent School Building	1,811.00
Gaylord Flower Fund	25.00
Board of Health - Percolation Tests	1,210.00
PVTA Transportation	10,099.00
DEA	3,149.00
H.V.E.S. Grant	1,884.00
COA Donations	440.00
Extra Polling Hours	254.00
Park Department Fees	14,484.00
Arts Cultural Council	1,155.00
Library Gift	2,537.00

County Dog Fund	1,124.00
Governor's Highway Safety Grant	4,308.00
Dike Engineering - State	193,501.00
Anna Ryan Trust	78.00
Asbestos Removal	10,263.00
Transfer Road	347.00
Electrical Inspector	6,759.00
Salt Storage Shed	100,000.00
Dike Maintenance	13,270.00
Pump Station #2	225,000.00
DARE	2,242.00
Insurance Reimbursement	2,422.00
Drug Forfeiture	<u>442.00</u>

TOTAL SPECIAL REVENUE

675,677.00

TOWN OF HADLEY, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
JUNE 30, 1995

	GOVERNMENTAL FUND TYPES			PROPRIETARY		FIDUCIARY		ACC. GROUP LONG- TERM DEBT	TOTAL MEMORANDUM ONLY
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE	TRUST				
ASSETS:									
CASH AND TEMPORARY INVESTMENTS	\$3,680,579	\$170,008		\$363,079	\$491,751				\$4,705,417
RECEIVABLES:									
TAXES	84,913								84,913
EXCISE	34,374								34,374
USER CHARGES				64,468					64,468
LIENS	231,983								231,983
PROV FOR ABATEMENTS & EXEMPTIONS	(69,611)								(69,611)
TAX FORECLOSURES	679								679
AMOUNT TO BE PROVIDED FOR RETIR. OF GENERAL LONG-TERM DEBT				865,050				\$6,317,225	7,182,275
TOTAL ASSETS	\$3,962,917	\$170,008	\$0	\$1,292,597	\$491,751			\$6,317,225	\$12,234,498
LIABILITIES AND FUND EQUITY									
LIABILITIES:									
WARRANTS PAYABLE	\$213,430	\$25,387		\$47,188					\$286,005
WITHOLDINGS PAYABLE	21,607								21,607
DUE TO OTHER GOVERNMENTS	1,977								1,977
DEFERRED REVENUE	281,660			64,469					346,129
LONG-TERM DEBT				865,050				\$6,317,225	7,182,275
TOTAL LIABILITIES	518,674	25,387	\$0	976,707	\$0			6,317,225	7,837,993
FUND BALANCES/RETAINED EARNINGS:									
RESERVE FOR ENCUMBRANCES	3,117,118			29,520					3,146,638
RESERVE FOR EXPENDITURES	33,234			76,988					110,222
UNRESERVED - ABATEMENT/EXEMPTIONS	(1,304)								(1,304)
UNRESERVED - UNDESIGNATED	295,195	144,621		209,382	491,751				1,140,949
TOTAL FUND EQUITY	3,444,243	144,621	0	315,890	491,751			0	4,396,505
TOTAL LIABILITIES AND FUND EQUITY	\$3,962,917	\$170,008	\$0	\$1,292,597	\$491,751			\$6,317,225	\$12,234,498

See notes to financial statements

INDIVIDUAL SALARY LISTINGS TOWN OF HADLEY

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE
CITIZENS OF THE TOWN OF HADLEY:

In accordance with Article 32 of the Annual Town Meeting of 1987, I
hereby submit my annual listing of compensation paid to Town
Employees.

Total wages paid in calendar year 1995 amounts to \$3,679,022.00
The numbers of employees paid were 334

Employee Name	YTD Gross
ALLEN, HELEN B.	\$192.50
ANDERSON, KATHLEEN D.	\$990.00
ANSALDO, TODD M.	\$763.23
BAHRE, THOMAS A.	\$116.19
BAJ, HENRY	\$3,230.16
BAJ, JAMES	\$4,571.35
BAJ, MICHAELINE L.	\$27,622.42
BAJ, ROSE M.	\$40,062.69
BAKER, NANCY A.	\$10,994.61
BALDWIN, MARK J.	\$2,303.00
BANACH, PAULA	\$1,420.00
BANAS, TERESA E.	\$5,911.50
BARKMAN, DAWN D.	\$12,404.72
BARRETT, JANET L. C.	\$31,083.52
BARSTOW, TERESA L.	\$18,593.40
BEAUDRY, KRISTINA	\$8,096.28
BERESTKA, RONALD F.	\$33,438.80
BERETSKY, STANLEY	\$240.00
BERG, GARY	\$918.00
BERGER, RICHARD A.	\$41,969.53
BIELUNIS, DAVID	\$1,433.01
BIELUNIS, MICHAEL P.	\$587.10
BLAJDA, FRANK R.	\$1,069.14
BLAJDA, JEFFREY F.	\$4,106.57
BLAJDA, RICHARD F.	\$818.85
BOMBARDIER, PAMELA C.	\$160.00
BONNEAU, GERALDINE N.	\$9,557.80
BOOTH, JANE WAGENBACH	\$13,312.14
BOYDEN, KATHLEEN M.	\$37,122.74
BRAY, CHARLES H.	\$67,876.30
BRENNAN, JOY	\$18,202.15
BROADHURST, RANDALL	\$2,198.85
BUCKLEY, STEPHEN F.	\$35,354.90
BURAK, ELEANOR	\$3,290.40
BYE, PATRICIA M.	\$3,131.65
BYRON, MARY LOUISE	\$21,710.84
CALLAHAN, MARIJKE P.	\$792.62

CAMPBELL, JUSTIN T.	\$2,159.00
CANTY, PAUL J.	\$90.00
CARNEY, JOHN M.	\$34,362.02
CARNEY, MARY E.	\$8,182.19
CARRIERE, GERALD L.	\$10,647.64
CARRIERE, JEREMY P.	\$18,756.16
CARTA, JESSICA	\$4,703.56
CENDROWSKI, VICTOR	\$192.50
CHAPMAN, DIANE C.	\$42,333.69
CHLANDA, KATHLEEN M.	\$27,282.04
CHMURA, JOHN R.	\$700.00
CHOINIERS, PAUL	\$7,155.00
CHUDZIK, JOHN	\$1,154.06
CHUDZIK, MYRON J.	\$8,004.54
CHUDZIK, STEVEN P.	\$448.05
CLARK, GLENN E.	\$1,333.32
COHEN, KYLE A.	\$160.00
COLO, MARY COOPER	\$405.00
CONWAY, TAWNYA L.	\$325.00
COOK, SUSAN E.	\$27,842.54
COOKE, GLENN	\$5,414.00
COSTA, RICHARD	\$179.22
COSTELLO, SANDRA LEE	\$5,878.11
CROFT, JAMES A.	\$585.00
CROSBIE, ROBERTA L.	\$45,833.36
CZERWINSKI, DAVID J.	\$1,300.89
DANIELS, CELIA K.	\$1,388.41
DANIELS, EUGENE	\$16.30
DANYLIEKO, WILFRLED P.	\$510.00
DAVIDSON, FLORENCE	\$21,527.45
DELISLE, SUSAN I.	\$7,757.91
DELONG, BRIAN K.	\$2,385.44
DELONG, JOANNA M.	\$425.00
DEVINE, JOANNA P.	\$32,596.16
DEVINE, JOHN E.	\$400.00
DOWDS, KIRSTI	\$180.00
DOWNIE, RICHARD T.	\$15,858.15
DUDA, FRANCIS G.	\$855.00
DUDAS, STEPHEN	\$410.97
DUDKIEWICZ, EDWARD	\$2,040.71
DUFFIE, DIANE	\$39,929.45
DUSEAU, MICHAEL J. JR.	\$30,849.22
DUVERNAY, TERESA W.	\$6,337.95
DWYER, WILLIAM E. JR.	\$500.00
DYSINGER, HELEN H.	\$405.00
EARLE, MARY-LELIA	\$34,750.32
FARNHAM, DAVID	\$1,533.18
FIL, DAVID J.	\$1,625.71
FIL, HENRY J.	\$325.00
FINCK, ANNE M.	\$62,785.09
FISHER, AMY E.	\$40.00
FITZGIBBON, MARY G.	\$467.00
FITZGIBBON, MARYELLEN	\$45.00
FLANDERS, JILLAYNE T.	\$46,735.00
FORMAN, EDWARD W.	\$35,418.68
FREDERICK, DRUCILLA	\$15,407.21

FREEMAN, FRANCINE C.	\$457.20
FREEMAN, MARGARET	\$20,912.58
FRIEND, GEORGE M.	\$240.00
FROST, TERESA A.	\$4,974.62
FUCHS, JACALYN M.	\$80.00
FYDENKEVEZ, ELIZABETH A.	\$39,642.64
GALVAGNI, JEREMY W.	\$135.00
GIAMMARINO, SALVATORE	\$498.51
GOODHIND, ELAINE	\$2,346.00
GOODHUE, FREDERICK K.	\$25,896.43
GOULD, RALPH J. JR.	\$37,644.51
GOULET, LINDA M.	\$16,118.24
GRABAZS, DAINIS O.	\$40.00
GRABIEC, J. CARLA	\$3,091.88
GRABIEC III, MICHAEL R.	\$591.97
GRABIEC, MARK W.	\$2,350.42
GRADER, RICHARD S.	\$49,950.80
GRADER, STEPHEN J.	\$4,018.14
GROCHMAL, CAROL	\$2,693.63
HARDING, THOMAS E.	\$9,782.17
HENDERER, JAMES M.	\$1,236.00
HIRTLE, DIANE M.	\$31,879.80
HORRIGAN, JOHN J.	\$39,474.96
HUKOWICZ, DENNIS	\$40,826.02
HURLEY, KATHLEEN K.	\$21,693.65
JACQUE, ALAN R.	\$1,200.00
JACQUE, ELIZABETH L.	\$12,567.96
JAGLA, LISA A.	\$2,002.92
JEKANOWSKI, JAMES J.	\$20,903.76
JEKANOWSKI, LEONA S.	\$39,679.55
JENNESS, PAUL J.	\$900.00
JOHANSEN, MARJORIE A.	\$13,260.75
JOHNSON, CAROLYN E.	\$37,568.70
JONES, CAMILLE H.	\$1,276.00
JOYCE, MARY P.	\$34,306.90
JUDAH, MARILYN S.	\$9,698.61
KACIAK, ALEX T.	\$26,057.51
KADEN, JASON D.	\$2,310.90
KANGAS, JANICE E.	\$4,196.91
KAPISE, KEITH A.	\$372.36
KEEDY, JAMES R.	\$2,522.25
KELLER, MARK	\$38,739.68
KELLEY, KATHERINE P.	\$4,061.61
KELLEY, WILLIAM	\$1,757.00
KENT, MICHAEL R.	\$3,643.76
KERNS, MICHAEL F.	\$135.00
KICZA, CYNTHIA J.	\$138.88
KICZA, JAMES E.	\$1,594.44
KICZA, JAMES E. JR.	\$293.55
KIELEC, JUSTINA	\$1,122.09
KLIMOSKI, MICHAEL J.	\$35,220.80
KLIMOSKI, PETER J.	\$18,578.38
KOEHLER, EDWARD C.	\$24,735.75
KOEHLER, KENNETH G.	\$1,282.35
KOKOSKI, JENNIFER A.	\$560.88
KOKOSKI, JOHN	\$213.21

KOKOSKI, PAUL	\$336.81
KOKOSKI, STANLEY C.	\$216.08
KONCAS, VALERIE C.	\$6,272.51
KOSTEK, LEON	\$25,344.55
KOWAL, DOROTHY E.	\$5,988.31
KOWAL, KENNETH A.	\$342.03
KRISTEK, DEBORAH A.	\$315.63
KRISTEK, MARION T.	\$2,549.21
KULAS, STANLEY J.	\$87.13
LAFLAMME, MICHAELNE	\$51.23
LAFLAMME, RAYMOND C.	\$11,378.91
LAFOND, JOSEPH A.	\$894.65
LAND-KAZLAUSKAS, C.D.	\$3,838.50
LANKARGE, IRENE	\$908.74
LASTOWSKI, TONY P.	\$26,546.31
LAURENZA, MARY LOU	\$600.00
LAVALLEE, MARK E.	\$1,950.00
LAWRENCE, SHELLEY E.	\$60.00
LESKO, STANLEY	\$3,174.00
LESKO, VICTOR	\$3,002.32
LEVITCH, WENDY S.	\$34,688.31
LEWANDOWSKI, TANIA A.	\$4,589.70
LITZ, JOHN S. JR.	\$2,722.00
LIU, LI	\$304.61
LIVINGSTONE, SCOTT P.	\$834.75
LOSEE, JEANNETTE C.	\$1,121.45
MACGREGOR, LAURIE E.	\$200.00
MADENSKI, DENISE M.	\$39,708.94
MADENSKI, JOSEPH	\$33,490.32
MAHONEY, CHRISTINE L.	\$4,423.17
MAHONEY, LOUISE M.	\$1,167.50
MAHONEY, WILLIAM G.	\$55,092.21
MAJEWSKI, MICHAEL JR.	\$41,197.63
MAKSIMOSKI, JAMES J.	\$600.00
MARSHALL, DAVID A.	\$40.00
MAZZEI, MARY R.	\$17,397.00
MCCAULEY, BONITA E.	\$11,889.86
MCCORMICK, MICHAEL E.	\$40.00
MC GEE, THOMAS J. JR.	\$135.00
MCHUGH, JAMA L.	\$120.00
MENKO, THERESA A.	\$10,132.74
MIECZKOWSKI, CONSTANCE	\$16,321.96
MIECZKOWSKI, JOHN S.	\$376.98
MIECZKOWSKI, JOHN S. JR.	\$318.27
MIECZKOWSKI, RAYMOND E.	\$355.35
MISH, GREGORY M.	\$1,373.88
MISH, JEFFREY C.	\$2,099.76
MISH, MARILYN	\$17,330.19
MOKRZECKI, ALEXANDER	\$508.75
MOKRZECKI, MICHELLE	\$700.42
MONTLEON, MARTA E.	\$33,721.40
MONTLEON, REBECCA A.	\$651.00
MORGAN, JOANNE M.	\$14,371.37
MORIARTY, GEORGE F.	\$1,455.39
MOWDUK, SALLY A.	\$18,659.18
MURPHY, JUDITH A.	\$27,523.88

MURPHY, KAREN D.	\$700.00
MURRAY, DIANE	\$40,340.91
MUSHENSKI, FRANCIS	\$3,367.60
MUSHENSKI, MICHAEL F.	\$395.52
NEYHART, TIMOTHY L.	\$26,007.02
NIEBALA, ELEANOR A.	\$22,212.32
NIEBALA, MARILYN P.	\$10,013.57
NIEBALA, MICHELE A.	\$1,290.53
NIEBALA, RICHARD	\$10,372.30
NIEZIELA, CATHERINE J.	\$34,622.80
NIEZWIECKI, LAURA D.	\$908.74
NIKONCZYK, TEDDY	\$25,509.06
NOTARIANNI, KARLA E.	\$32,064.58
NUTTELMAN, JEREMY J.	\$726.15
O'CONNOR, BRANDON P.	\$250.22
O'CONNOR, HEATHER M.	\$818.16
O'CONNOR, THOMAS J.	\$564.00
O'HARA, TIMOTHY	\$457.32
OLMSTEAD, HEATHER K.	\$593.00
OMASTA, DANIEL	\$2,625.48
ONONIBAKU, JUSTIN G.	\$19.17
OSIP, PATRICIA L.	\$7,488.00
PARSONS, SHARON S.	\$34,111.22
PATLA, MATTHEW J. JR.	\$32,768.64
PEABODY, CARLTON E. II	\$42,121.24
PEABODY, SHERI LYN	\$1,415.00
PECK, JEFFREY S.	\$315.00
PELIS, JUDITH E.	\$37,212.72
PELISSIER, BRENDA S.	\$1,128.52
PELISSIER, MARYANN	\$9,268.49
PEQUIGNOT, MARY D.	\$25,945.14
PERKINS, CATHERINE B.	\$39,039.49
PETERS, ROBERT W.	\$80.00
PHILLIPS, ELIZABETH	\$35,949.26
PINEO, CAROL E.	\$14,690.39
PIPCZYNSKI, ADOLPH A.	\$2,651.03
PIPCZYNSKI, DENNIS	\$46,512.10
PIPCZYNSKI, DONALD	\$28,169.14
PLETTE, CHRISTINE K.	\$38,816.72
POLI, ANTOINETTE D.	\$37,017.72
POMEROY, THOMAS J.	\$1,140.00
PRATT, MIRIAM	\$1,050.27
RAVISH, BRIAN J.	\$4,094.80
REGISH, KAREN M.	\$9,918.48
RIVERS, SEAN D.	\$3,938.88
RODAK, HELEN S.	\$1,998.79
ROGALA, JOHN S.	\$4,148.60
ROGERS, DANIEL A.	\$495.00
ROOT, JOHN A.	\$45.00
RUSHFORD, JAMES L.	\$225.00
RUSSELL, JAMES R.	\$667.50
RUSSELL, NIKI J. A.	\$10,863.42
SADLOWSKI, STANLEY P.	\$27,825.64
SALVATORE, PETER	\$4,349.88
SCHALK, JOHN A.	\$990.00
SCHMITH, MARY L.	\$19,953.47

SCOTT, WILLIAM T.	\$483.63
SEARS, KRISTINA M.	\$80.00
SEEMUELLER, KAREN ANN	\$1,449.00
SERGIO, ANDREA M.	\$177.50
SEWARD, KATHRYN	\$39,837.72
SHANDRI, PATRICIA A.	\$29,534.18
SHANLEY, DAMION P.	\$837.25
SHEEHY, BRIAN J.	\$38,446.24
SHUMWAY, DIANE J.	\$80.00
SILVESTRO, A. CRISTA	\$40.00
SIMMONS, STEVEN R.	\$560.00
SKRIBISKI, EILEEN M.	\$910.00
SNYDER, COLLEEN R.	\$8,263.44
SOBASKO, MARIE	\$18,224.32
SOJKA, LAURA J.	\$605.00
SOKOL, JANIS G.	\$760.00
SOLDEGA, ANN	\$16,708.32
SOLDEGA, JAMES A.	\$6,247.56
SPECK-SHERSON, JENNY	\$60.00
STANKIEWICZ, ANNA M.	\$220.00
STRAUSS, MARJORIE	\$29,847.45
SZALA, RAYMOND C.	\$2,099.76
SZARKOWSKI, ALFRED	\$1,751.88
TALEND, EDWARD F.	\$39,514.04
TAYLOR, TRACY E.	\$776.13
THIBAUT, DANIEL E.	\$10,324.11
THOMANN, GARY L.	\$4,666.48
THRANE, MARY ANN	\$15,304.89
TIPPO, DENIS R.	\$45.00
TOURIGNY, JOAN W.	\$9,251.89
TRAMONTE, BARBARA	\$90.00
TRANE, CAROL G.	\$10,627.37
TRICCA, KAREN V.	\$90.00
TROTT, DAVID W.	\$6,627.21
TROTT, NORMAN L.	\$3,581.00
TROTT, TISHA R.	\$12,221.00
TRUESWELL, WILLIAM E.	\$4,869.38
TUDRYN, ELAINE M.	\$37,257.72
TUDRYN, PATRICIA	\$10,983.87
TUDRYN, WILLIAM	\$176.13
TURNER, JOSEPH C.	\$1,983.64
TUTTLE, PAUL A.	\$12,858.45
VANASSE, RONALD R.	\$179.22
VICKOWSKI, JEFFREY A.	\$5,252.65
VONZWECK, KAREN A.	\$120.00
WAILGUM, HOWARD J. JR.	\$41,451.52
WALTON, HOLLY A.	\$495.00
WANAT, ANN MARIE	\$619.09
WANAT, ANNA S.	\$22.00
WANCZYK, MARIANNE T.	\$8,095.14
WANSOR, JILL C.	\$240.00
WASKIEWICZ, JOANNE	\$315.00
WASKIEWICZ, ANTHONY J.	\$1,266.68
WASKIEWICZ, JOHN C. II	\$30,106.05
WASKIEWICZ, MARK C.	\$142.14
WASKIEWICZ, RICHARD J.	\$800.00

WASKIEWICZ, ROBERT J.	\$6,552.03
WELCH, PHYLLIS	\$23,259.76
WEST, ARTHUR	\$400.00
WHITMORE, CYNTHIA A.	\$4,215.00
WICKLINE, EVERETT E.	\$31,147.45
WILDA, ROBERT	\$64.89
WILGA, RICHARD V.	\$800.00
WILLIS, JAMES M.	\$1,323.00
WITKOS, MARY T.	\$3,610.43
WOJTOWICZ, PAULA F.	\$10,296.52
WOOD, GEOFFREY V. V.	\$6,106.44
YOUNG, NICHOLAS D.	\$49,322.83
ZASKEY, JOAN M.	\$9,408.70
ZDONEK, DANIEL H. JR.	\$30,396.95
ZGRODNIK, JOSEPH	\$400.00
ZUCHOWSKI, MARION	\$21,967.27
ZYGMONT, GLENN	\$335.00

The following have received 1099 - miscellaneous income
amounting to \$124,037.58

ADAMSKI, JAMES	\$503.50
AMES, FRED	\$241.00
BEMBURY, WILLIAM	\$530.00
BERGERON, ROY	\$251.75
BIARDI, ROBERT W.	\$100.00
BISHKO, TED	\$512.00
BRENNAN, MICHAEL	\$30,880.00
CONKEY, DAVID	\$920.88
CURTIS, JUDY	\$106.00
DAMOURAS, JAMES	\$318.00
DAVIS, CAMERON	\$834.75
DEANE, STEPHEN	\$848.00
DEC, DAVID	\$208.00
DIGGINS, JAMES J.	\$12,350.00
DINEEN, TODD	\$212.00
DOMURAT, STEVEN	\$132.50
DUFAULT, ROBERT	\$106.00
DUPERE, JR., FERNAND J.	\$3,273.78
FENSICK, JR., MICHAEL	\$424.00
FITZPATRICK, JAMES	\$867.88
FOX, FRANCIS	\$602.88
GARNEY, RON	\$176.00
GARY, DOUGLAS	\$212.00
GRAVES, ROBERT	\$318.00
GUNDERSEN, JENNIFER	\$675.75
GURN, II, DENNIS	\$147.00
GUZIK, GARY	\$589.63
GWOZDZ, LINDA	\$425.00
HOLMES, CHRIS	\$108.00
HOOPER, JR., RICHARD	\$636.00
KILHART, RICHARD	\$100.00
KINNER, DAVID	\$1,231.00
KIRBY, RICHARD	\$106.00
KLAES, WILLIAM	\$133.00
KLEKOTKA, PAUL	\$212.00

KOLASINSKI, MARK	\$194.00
KOPELMAN AND PAIGE	\$22,843.05
LAGERWALL, GLENN	\$106.00
LANG, TODD	\$1,000.38
LEARY, JOHN	\$100.00
LIVINGSTONE, SCOTT	\$104.00
MACDONALD, KEN	\$156.00
MALEK, CHARLES JR.	\$1,160.00
MALLET, GLENN	\$150.00
MCCLURE, MIKE	\$131.00
MEEHAN, JIM	\$180.00
NELSON, CHARLES	\$1,504.64
NOLAN, CALCASOLA & CO.	\$3,000.00
OEY, EDWARD	\$1,098.00
PARENT, TOM	\$454.00
PLASSMAN, JOHN	\$1,060.00
PONTZ, JASON	\$596.25
POPE, STEVEN	\$556.50
POWERS, JAMES	\$135.00
PRUNIER, BILL	\$138.00
RECCHIA, VICTOR	\$216.00
RICE, MATT	\$108.00
RICH, DAVID	\$3,816.00
ROCKETT, JOHN P.	\$109.00
RYAN, HENRY J.	\$100.00
SAUNDERS, IRENE	\$1,155.00
SCHOEN, DAVID	\$150.00
SCIBELLI, MICHAEL	\$5,724.00
SEDERGREN, MICHAEL	\$318.00
SERVAES, VINCENT	\$100.00
SHAHEEN, GEORGE M.	\$200.00
SMITH, ATTY PETER	\$420.21
SMITH, MICHAEL	\$160.00
SOLOMON, RICHARD	\$100.00
SORMANTI, STEVE	\$100.00
SOWELL, MARK	\$106.00
SPOONER, ARLENE B.	\$2,810.00
STACY, GARY	\$196.00
TOBIN, JOHN	\$5,684.25
TOPOR, MIKE	\$104.00
TRANGHESE, JOHN	\$2,226.00
TRINQUE, ROBERT	\$200.00
TRUEHART, KEVIN	\$212.00
TUDRYN, DONALD J.	\$100.00
UNITAS, DAVID	\$1,497.25
VALVO, BILL	\$108.00
WAITE, DAVID	\$133.00
WARREN, STEPHEN A.	\$212.00
WHELIHAN, ROBERT	\$357.75
WOODRUFF, STEPHEN	\$260.00
WORTHLEY, JAMES	\$135.00
ZAROZINSKI, DAVID	\$2,325.00
ZIEMBA, CHARLES	\$636.00

REPORT OF THE HIGHWAY AND WATER DEPARTMENT

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The following projects were undertaken and completed by the Highway and Water Department in 1995.

The winter of 1994 -1995 was a very welcome relief from the previous winter which severely tested the Highway Department, both financially and in expended manpower. Because of the small amount of snow accumulation during the 1994 -1995 season, we were able to significantly reduce the amount of time and money spent on snow removal. The financial savings were used to pave Meadow Street and Comins Road.

Utilizing Chapter 90 funds from the state, the following roads were resurfaced during the year: Moody Bridge Road from the Amherst town line to South Maple Street, Bay Road from the bridge to Middle Street, and Spruce Hill Road was shimmed. Route 47 from the Bridge to Chmura Road and Route 47 north from Rocky Hill Road to Stockwell Road were crack sealed. A grant from Mass. Highway Department was used for resurfacing Route 47 from Stockwell Road to the Sunderland town line. This also included paving of sidewalks and installation of guardrails. This grant was for over \$300,000.00. Also using Chapter 90 money, the following projects were started: Redesign of the intersection of Knightly and Roosevelt Street. Design of North Maple Street from Route 9 to North Hadley Road, and a waiver design for Bay Road from the Amherst Town Line to East Hadley Road also will be funded by Mass. Highway Dept. under the Transportation Improvement Program (T.I.P.). A new loader also was purchased for use by the Highway Department utilizing Chapter 90 funds.

The Salt Storage Building was started in November 1994 and completed in mid-February 1995. This building has proved to be a tremendous help in protecting the sand and salt resources available to this department. The building was built through a grant from the Massachusetts Highway Department. The amount received was \$100,000.00.

A number of new catch basins have been installed throughout the town which will aid in water run-off during the Spring thaws. Catch basin cleaning was conducted throughout the town and will be completed by late winter. Various catch basins were rebuilt due to old age and salt deterioration.

Other tasks completed by the Highway and Water Department included repairing a section of Moody Bridge Road next to the Fort River that was caving in and about to take the roadway. This work was done with a local contractor, B&M Construction of Hadley. Using town forces, this project was completed in about one week. I would like to thank the Conservation Commission for their assistance in this matter of concern.

Other projects completed during the year included working on Hopkins Academy parking lot preparing for resurfacing and new sidewalks, erecting snow fences, patching potholes, jackhammering and repaving of areas prone to large potholes due to the excessive cold weather of the winter season, repairing of guard rails, maintenance of all dirt roads, repair and replacement of street signs, and mowing alongside roads and ballparks. Maintenance of all town equipment, including school buses, police cruisers and fire trucks, was also done. The town received, through surplus equipment, a used dump truck that was greatly needed.

Geoffrey Rogers of the Hampshire County Regional Services Office was also instrumental in locating a 4-wheel drive tractor and a used pickup truck which were purchased. Trimming and cutting of trees within the Town was accomplished using department personnel and outside contractors. The Town of Hadley removed 33 dead trees throughout the town and stumps were ground up and areas loamed and seeded, and new trees were planted in various locations. I would like to thank Wanczyk Nursery for selling the town 20 trees at a greatly reduced price. These Norway Maples are greatly appreciated. Also various other types of trees were planted; a total of 16 trees from the National Arbor Day Foundation were planted - these included Tulip trees, Red Maples, and Hackberry trees. These trees also were obtained at great savings to the Town.

Inspections of the dike near the landfill were conducted throughout the year. The dike was again mowed by an outside contractor. The inspections were either done by boat or by walking on top of the dike. Brush on the dike was cut by chainsaws to the water's edge. Brush on a ditch behind East Street was also cut and a ditch was cleaned by Town forces. Brush also was cut in various other ditches.

The Water Department replaced several fire hydrants, including hydrants on Middle Street and Mt. Warner Road, Knightly Road, Rocky Hill Road and Comins Road during the year and installed new service to 16 new homes. Total water pumped by the Town was 250,819,900 gallons at a cost of \$67,000 for electricity.

The installation of water meters throughout the Town has progressed nicely and at the present time only a few structures are not metered as yet. The metering of the Town has greatly reduced consumption rates, notably since the summer of 1995 was very hot and dry. Without metering, the Town of Hadley would have had a serious water shortage during the summer months.

The Water Department conducted tests on unregulated inorganics and secondary contaminants as part of the sampling schedule prepared by the Department of Environmental Protection (D.E.P.). Also a 3-day sanitary survey was conducted by D.E.P. This involved an inspection of the whole department, including pumps, tanks, aquifer studies and water shed protection plan and projected improvements.

Radionuclides were tested and nitrate and nitrite testing was conducted as required by DEP regulations; testing for lead and copper was completed as well as asbestos testing. The Backflow Prevention program continued with the installation and testing of devices throughout the Town. The Water Department remained in compliance with all D.E.P. regulations and requirements for testing for 1995.

A number of water breaks occurred throughout the year. Breaks occurred at the intersection of Mill Valley and South Maple Street, at the intersection of Stockwell and Route 47 north, on Middle Street by the new school, on Hibbard Lane, and Chmura Road by the turnaround.

The Water Department also transferred money through Town Meeting vote from the Water Reserve Account to fund cleaning and inspecting of Well No. 2 on Mt. Warner Road. Work was started in late Fall and should be completed by February 1996. This cleaning should improve the pumping capacity of this well, thus bringing more water into the system. The well casing was also video-taped before and after cleaning. It appears to be in good shape according to the Engineers. The annual flushing of water lines was completed throughout the town.

The Highway and Water Department continued to maintain the roads, the water system and the trees of the town in the best possible condition with the funds available. Again, I wish to thank all members of the department for their diligence and hard work during the year and hope for the continued support of the residents of the Town of Hadley.

Respectfully submitted,

Michael J. Klimoski
Highway & Water Superintendent



The Town Highway crew worked around the clock to clear roads during the record breaking snowfall of the winter of 1995. The men of the Highway crew put in many long hours maintaining the Hadley roads during the long series of winter storms and should be commended by the entire town.

REPORT OF THE SEWER DEPARTMENT

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

1995 was a busy year for the Sewer Department. With left over equipment from the demolished Old Mill Valley Pump Station, Pump Station #3 was upgraded. This included replacing thirty year old pumps and motors with pumps and motors that were only 5 years old and could pump at higher capacity and were more energy efficient. This was also done at Pump Station #4 to one pump with equipment left over from the Old Station #1. This included increasing horsepower from 5 to 15 and increasing capacity of the pump station.

88 loads, totaling 748,000 gallons of sludge were shipped to New England Treatment Company for dewatering and incineration. This total was 136,000 less than the previous year resulting in a savings of \$10,000 Dollars.

Approximately 3 miles of pipeline were cleaned using Town equipment and personnel. Many manholes were also inspected as well as all new sewer service installations. All pump station wetwells were cleaned and inspected.

All outside equipment was cleaned and painted as was the wood trim on the wastewater treatment plant building. A new ramp was constructed to helping receiving of septic tank deliveries to the plant.

Eighteen new entrance permits were taken out in 1995. Fourteen were for new house, three for commercial buildings and one for a sugar shack.

The Wastewater Treatment Plant received 100 million gallons in 1995 to be treated. The plant also took in 668 loads of septage. Out of town septage accepted were 602,172 gallons. Out of town users paid to the Town of Hadley \$60,212 for receiving and treating their septage. This added income has helped keep our annual budget increases to a minimum. The Hadley Wastewater Department is currently working with the Town of Ashfield to receive and dispose of their sludge for a fee.

Respectfully submitted,

Richard Wilga
Richard Waskiewicz
Richard Chmura

REPORT OF THE HADLEY POLICE DEPARTMENT

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

During 1995, the Hadley Police Department underwent many changes and will continue its efforts in procedural changes to better serve the citizens of Hadley.

During the year, we saw the resignation of Stephen Buckley who left Hadley to join another police department. Officer Brian Ravish was hired into his position. Officer Ravish comes to Hadley with academy training and field experience. Also during the year, Hadley was awarded a \$75,000.00 grant that I had written from the Department of Justice. This grant assists in the funding for three (3) years for a full-time police officer. Richard Grader, who has been with the department in a part-time capacity for several years, was appointed to this position and will serve as the departments primary community policing officer.

During the year, I wrote and applied for several grants to assist the department in its funding needs. First, we were awarded a grant for \$7,335.00 to reimburse the town for protective vests. This funding had been previously been approved by a town vote. Next, a mini grant was awarded from the Western Mass Traffic Safety program to educate the public in the importance of child restraints. Next, a \$2,500.00 grant was received from the Governor's Highway Safety Bureau for the enforcement of compliance of child passenger restraints.

I was also able to receive a grant to conduct a sting operation on alcohol license holders. Working in cooperation with the Alcoholic Beverage Control Commission, this sting resulted in hearings involving license holders that sold alcohol to persons under the age of twenty-one (21).

We have also conducted our efforts with the Hampshire County Tobacco Coalition and conducted a sting in the sale of tobacco products to minors. Unfortunately, 85% of the stores checked sold tobacco to our minor that was utilized.

At the end of the year, I applied for and received a Community Policing grant for \$4,427.00. This grant will initiate a bicycle patrol in the town. Although slated to begin in the spring after officers receive training, I feel this will provide the residents another opportunity to voice any concerns they have in relation to public safety.

Also during the year, Hadley experienced its first graduating class of the DARE program. Seventy-three (73) sixth grade students completed the seventeen (17) week course. Both the second and fourth grade students also completed an abbreviated DARE course. In November, I was awarded \$7,500.00 towards the DARE program from a grant that I had written. We look forward to another year working with the students in the DARE program.

In the fall, in cooperation with the schools, the health instructor, the Amherst and Hadley Fire Departments and countless others, we were able to conduct a mock car accident at Hopkins Academy for their students. The accident, moderated by Dr. Conway of the emergency room at the Cooley Dickinson Hospital emphasized the possible result of drinking and driving.

We have continued our efforts during the year through a government surplus program and have obtained a small pickup truck and car free of charge to use within the department.

I look forward to the coming year when we occupy the new Public Safety Complex. The new building will allow my officers to accomplish their effort efficiently and serve the town well. I hope the citizens will stop by and view the complex once it is completed.

In closing, I wish to thank the citizens of Hadley and the areas police department for their support ad assistance during 1995.

Respectfully submitted,

Dennis J. Hukowicz
Chief of Police

REPORT OF THE PUBLIC SAFETY BUILDING COMMITTEE

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

In 1995 the Public Safety Building Committee conducted thirty (30) public meetings. This has been an exciting and busy year. On July 18, 1995 a contract was awarded to AR. Green and Sons of Holyoke, MA for the construction of Hadley's Public Safety Complex. Architects, Donham & Sweeney of Boston, MA have designed the Complex with functional input from the building committee, Fire and Police Department's administration and staff.

With major earth moving on the East Street site starting in August, by December 31, 1995 the 14, 500 square foot building was up and nearly weather tight even though an early winter with heavy snow slowed the exterior work. The construction schedule shows the building completion at about the first week of June, 1996.

The building committee continues to monitor pending State legislation for funding to reimburse cities and towns for some of the construction costs for Public Safety Complex's. We would be eligible to seek reimbursement, as we started the project in the allotted time frame and have incorporated the features in the Complex that are required to qualify. We believe this new Safety Complex will serve the town well for the next fifty years and are proud to have helped make it possible.

Respectfully Submitted,
PUBLIC SAFETY BUILDING COMMITTEE

Norman Brown	Co-Chairperson
Norman Barstow, Jr.	Co-Chairperson/Secretary

REPORT OF THE FIRE DEPARTMENT

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

During the year, the department responded to 138 emergency incidents, a 29% percent increase over the previous year. While most of the increase was due to a large number of alarm system malfunction false alarms at a number of locations, there was also an unusual increase in major incidents. Mutual Aid, Hadley firefighters assisted Amherst once, and in turn received help from Amherst at a structure fire. We also received responses from Hatfield and Amherst on two occasions for station coverage, when all Hadley fire units were involved at serious building fires.

Equipment.

Despite living with a tight budget, that only allows a maintenance of existing equipment, with new equipment purchases limited primarily to issues of safety, or meeting current standards, several upgrades were made. Two of our mobile units were equipped with High Band Radios, this allows communication with Hadley Police and Highway units, and Fire units in the neighboring Hampshire County towns, such as Northampton, Amherst, and South Hadley, prior to this, our main radio communication was limited to fire units in the Tri-State Mutual System, of Franklin County.

Another project completed was the replacement of the hose deck on Engine 4., our second newest pumper. A new raised deck assembly was installed by department personnel, which allows an additional 600 ft. of supply hose to be carried, and the large steam nozzle equipment

was upgraded to match that of the newest pumper. During May, the 1961 Seagrave Engine used as our primary water supply pumper, developed problems with the steering unit, because of a lack of available parts for such an old unit it was out of service for several weeks. The need to replace this unit with a up to date apparatus, within the next few years is a top priority. The rapid growth in commercial and residential occupancies, will no doubt increase Fire Department activity, and the level of service capability required.

Training

The needs to keep personnel adequately trained was done on an individual company basis, and with several all department level drills under the direction of the Chief. Specialized classes conducted by the Massachusetts Fire Academy, covering subjects such as Pumps, Aerial Ladders, and Breathing Apparatus, were attended by several members of part of their required training.

Fire Prevention - Administration

The day to day needs of running a department with part-time personnel, continues to be a challenge. I believe that the need to provide the services necessary to a town with such a large and continually growing business district, will in the very near future require a full-time Fire Prevention - Administrative Officer.

In closing my report, I wish to thank all the personnel who responded to emergencies and training exercises during 1995.

Respectfully submitted,

Myron J. Chudzik, Fire Chief

Joanna Devine	Michael Grabiec
Joseph Koncas	John Mieczkowski
Francis Mushenski	Ralph Gould
John Rogala	Joseph Tudryn
Alexander Kulas	

Myron Chudzik	Fire Chief
Dennis Hukowicz	Police Chief

REPORT OF THE BOARD OF ASSESSORS

TO THE CITIZENS OF THE TOWN OF HADLEY:

During 1995, the Board of Assessors completed the state required FY96 recertification of all real estate and personal property values in town. The project was done by the Board, was completed on time, and saved the town over \$30,000. This year was also the first year that the school and public safety building overrides were added to the tax rate. The impact from these two projects on this year's tax rate was \$1.64. The town also saw a tremendous increase in new commercial properties along Route 9 during 1995.

Some of the other duties that the department performed during 1995 were:

Real estate sales and deed transfers were updated as soon as the office received them from the Hampshire County Registry of Deeds.

Automobile excise tax billings were turned over to the Collector upon receipt from the Registry of Motor Vehicles for collection.

The Board handled several Appellate Tax Board cases as well as Real Estate and Personal Property abatement applications.

Boat excise tax bills were also mailed in 1995.

In closing, the Assessor's Office will do its best to perform its assessment function adequately and equitably. The Board seeks to establish an ongoing, cooperative relationship with the public it serves and all other town departments and will continue to work toward that end.

The Assessors Office remains open weekdays from 9:00 a.m. to 4:00 p.m. and has Tuesday evening hours.

Respectfully submitted,

Daniel Omasta, Chairman
Raymond Szala
Jeffrey Mish

TOWN OF HADLEY TAX RATE RECAPITULATION

TAX RATE SUMMARY

APPROPRIATIONS	\$6,412,928.38	
OTHER AMOUNTS TO BE RAISED	<u>605,793.25</u>	
TOTAL AMOUNT TO BE RAISED		\$7,018,721.63

SOURCES OF REVENUE

STATE AID	\$ 836,232.00	
LOCAL RECEIPTS	1,622,742.00	
FREE CASH APPROPRIATED	236,513.22	
OTHER AVAILABLE FUNDS	<u>56,260.16</u>	
TOTAL RECEIPTS EXCEPT TAX LEVY		2,751,747.38

TAX LEVY	\$4,266,974.25	
	=====	

CLASS	VALUATION BY CLASS	LEVY %	RATE	TAX LEVY BY CLASS
RESIDENTIAL	\$228,063,750	67.1314	12.56	\$2,864,480.70
OPEN SPACE	571,300	00.1682	12.56	7,175.53
COMMERCIAL	99,511,899	29.2917	12.56	1,249,869.45
INDUSTRIAL	<u>3,651,800</u>	01.0794	12.56	<u>45,866.61</u>
SUB TOTAL	\$331,798,749	97.6662	12.56	\$4,167,392.29
PERSONAL	<u>7,928,500</u>	02.3338	12.56	<u>99,581.96</u>
TOTALS	\$339,727,249	100.0000	12.56	\$4,266,974.25
	=====	=====	=====	=====

AGRICULTURAL-HORTICULTURAL LAND
CHAPTER 61, 61A & 61B

THE CURRENT LIEN VALUES ARE AS FOLLOWS:

FISCAL YEAR	LIEN AMOUNT
1992	215,078.64
1993	208,932.85
1994	217,518.86
1995	233,385.76
1996	<u>291,203.61</u>
TOTAL	\$1,166,119.72 =====

REPORT OF THE BUILDING INSPECTOR

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

A total of 263 permits were issued in 1995. The sum of \$59,423.32 was received in permit fees. A total of \$27,187.05 in permit fees were waived including the fees for the new Elementary School and the new Public Safety Building. There were 582 inspections performed and 34 violations investigated. 52 annual inspections of schools, restaurants, motels, theaters, and other assembly type areas were performed with 8 of them in violation of the State Fire and Safety Codes. The sum of \$1,815.00 was collected in fees for these annual inspections. Slightly less than 4,000 miles were driven. All fees, waived fees, fines and inspection totaled \$88,650.37.

The Town of Hadley expanded greatly with numerous new buildings this year. The Town experienced a mini-construction boom, much more so than surrounding areas. What made this year so unique was the great diversity of building types. This year we saw a new school, public safety building, tow banks, restaurants, motels, office building, as well as the usual new homes and retail stores.

The new state certification requirements for Building Inspectors helped in the process of inspecting these buildings. All inspectors are required to maintain 15 credit hours of educational courses each year. Because of this requirement, I have attended some very interesting courses that greatly benefited in the complex inspection process of these types of buildings.

This year there was an increase in the number of permits for home improvements under the State Home Improvement Contractor Regulation Program (HIC). All contractors performing small improvements (replacement windows, re-roofing, siding, etc.) on a house are required to have a regulation number. It is imperative that a permit is obtained if the owner wishes to benefit from this state program. It enables the home owner to collect monies if the work is faulty. Most permits usually cost only ten (\$10.00) dollars.

Respectfully submitted,

Timothy Neyhart
Building Inspector

Quantity	Description	Estimated Value	Fee
25	Single Family Dwellings	\$3,229,050	\$11,700
46	Residential Alterations/Renovations/Additions/Additions	\$ 636,250	\$ 2,584
30	Residential/commercial reroofing siding, and windows replacement	\$ 143,478	\$ 380
4	Garages New	\$ 46,000	\$ 369
15	Decks/Porches	\$ 61,330	\$ 440
10	Pools	\$ 72,698	\$ 300
13	Sheds	\$ 16,200	\$ 181
6	Woodstoves	\$ 8,500	\$ 60
12	Demolition-Residential/Business/Agricultural	\$ -0-	\$ 510
4	Agricultural Buildings	\$ 85,000	\$ 276
7	Business - New	\$5,649,699	\$25,672
36	Business Renovations/Additions	\$2,077,900	\$13,698
49	Signs	\$ 84,611	\$ 3,190
2	Tents	\$ 100	\$ 20
1	Antenna Satellite	\$ 2,000	\$ 30
1	Fences	\$ 1,650	\$ 15
1	School(Fee Waived) (\$21,162.00)	\$6,179,000	\$ -0-
1	Public Safety (Fee Waived) (\$5,075.00)	\$1,758,550	\$ -0-
263	Totals	\$20,052,016	\$59,423

REPORT OF THE ZONING BOARD OF APPEALS

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

Eighteen petitions were filed and acted upon by the ZBA in 1995. The Board granted 7 special permits for recreational vehicles along the river; granted 2 permits to convert dwellings to two-family; denied 1 permit to convert a dwelling to two-family; granted 3 sign variances; granted 3 other variances; denied 1 variance, and accepted the withdrawal of 1 petition.

Special recognition and thanks go to Vic Cendrowski who retired from ZBA service after many, many years of contribution. Heidi Allen was appointed in July.

Respectfully submitted,

Joanne I. Delong, Chairman
Heidi Allen, Clerk
Henry Fil, Jr., Member
Edward Kelly, Alternate

REPORT OF THE PLUMBING AND GAS INSPECTOR

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

I hereby submit my Annual Report for 1995.

During the past year 99 Plumbing Permits, amounting to the sum of \$4,587.00 were issued to the following:

Renovations	52
New Homes	31
Business	16

There were 54 Gas permits issued and inspected, which amounted to the sum of \$1,394.00.

A total sum of \$5,981.00 was received by the Town Treasurer for these permits.

Respectfully submitted,

Peter P. Salvatore
Plumbing and Gas Inspector

REPORT OF THE PLANNING BOARD

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

Applications for Site Plan Approval in 1995 remained at about the same level as last year with the building floor space totaling approximately 100,000 square feet and all were approved. The Planning Board had on new preliminary application for a 5 lot residential subdivision in 1995 and it was disapproved, although the applicant is expected to refile the subdivision with the requested alterations. There were several applications for Flag Lots and all were approved. At this time the only pending residential subdivision is the one mentioned in this report.

Respectfully Submitted,

Joseph J. Zgrodnik
John E. Devine, Jr.
William E. Dwyer, Jr.
James J. Maksimoski
Arthur C. West

REPORT OF THE BOARD OF HEALTH

TO THE SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The Board of Health had a very busy year, keeping up with the new revisions of Title V of the State Sanitary Code, which were revised or delayed 4 times this past year. As of January 1, 1996 the new Title V code is now in effect.

The Initial Site Assessment has been submitted to the Department of Environmental Protection (D.E.P.) for approval along with a grant application for monies for capping. Clay from Hadley University Park and loam from other sources are being stockpiled at the landfill for future use in capping. The Town of Hadley will be working on a Comprehensive Site Plan, as required, by D.E.P. and final Engineering Plans for capping.

Recycling: In 1994, of the 351 cities and towns in the state, there were 54 who received an A for recycling at least 30% percent of their trash. Hadley had a percentage of 41%, one of the top Grade A recyclers. Residents are to be congratulated for their diligent effort on recycling and are encouraged to continue their effort to recycle a higher percentage.

Permits and Licenses Issued: 1995; Food-87, Sunday -52, Bakery-7, Motel-7, Tanning Salon-3, Massage-2, Catering-1, Septic Installers-13, Hauling Offal Waste-17, Septic Systems Repaired-23, New Septic Systems-21.

Appointments: Public Nurse- Patricia Osip, Plumbing Inspector - Peter Salvatore, Aternate - John Moriarty, Food Service Inspection - David Zarzonski, Animal Inspector - Marilyn Iwanicki, Title V. Observers - Victore Cendrowski and John Banash.

We wish to thank all appointees and citizens of Hadley for their cooperation to make Hadley a better town to reside in.

Respectfully submitted,

Alfred Szarkowski
David Farnham
Gregory Mish

REPORT OF THE ANIMAL INSPECTOR

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The past year has been very busy. The new laws regarding rabies and quarantine of suspected animals, have required numerous hours. The new law require that all dogs and all cats be vaccinated for rabies. This includes animals are kept inside the house. This also reduces quarantine time if the animal comes into contact with a suspected animal. Over the year approximately 150 dogs and cats were under quarantine. Vaccinated animals for 45 days, and non-vaccinated animals for 6 months. Spring will bring more quarantines because animals have been house bound in the winter will get outside.

In conjunction with the rabies shots, all dogs are required to be licensed. This includes dogs that are kept inside the house. It is the law and should not be disregarded. The time has come to install fines for un-licensed dogs. The 1996 licenses can now be obtained from the Town Clerk.

I have also been available and helped residents with problem wildlife and feral wild cats and dogs. I have helped several residents remove woodchucks from their gardens. I have helped trap several feral cats. I would like to remind residents that the easiest way to get rid of wild animals is not to feed them. If anyone has a problem with unwanted animals, please feel free to contact me.

In December I completed my annual survey of town farm animals. All animals appeared health and well cared for. The results were as follows:

Dairy Cows	902	Goats	38
Dairy Heifers	363	Sheep	663
Dairy Calves	318	Swine	1044
Dairy Bulls	14	Chickens	368
Dairy Steers	2	Ducks	22
Beef Cows	59	Geese	20
Beef Heifers	22	Swans	1
Beef Calves	51	Rabbits	53
Beef Bulls	16	Pigeons	137
Beef Steers	9	Turkeys	2
Horses	161	Miniature Horses	12
Ponies	5		

Respectfully submitted,

Marilyn Iwanicki
Animal Inspector

REPORT OF THE HADLEY SCHOOL COMMITTEE

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

At this time last year, we reported that Hadley's new elementary school would begin construction in March of "95" and now, just one year later, we are looking forward with great pride and enthusiasm to September "96" occupancy. The conscientious dedication of the Building Committee under the watchful eye of the Clerk-of-the-Works, Michael Brennan, must be applauded. This project has also required the cooperation and foresight of our staff and administrators, especially Mrs. Flanders and Mrs. Fink. We are grateful to each and everyone who has made invaluable contributions to the success of the new school.

Two major projects were undertaken over the Summer of "95". Underground storage tanks were replaced at Hopkins Academy, Hooker School, Russell School, and the Old Gym and the Hopkins Academy Parking Lot was reclaimed, regraded, and redesigned. These two undertakings, along with the replacement of the generator at Hopkins Academy, would not have been successful without the full cooperation and manpower from the Highway Department and the intricate timing and coordination from the Superintendent's staff. To everyone involved in these projects we say thanks for a job well done. In the process of all this summertime commotion, Principal Bill Mahoney, who was knee-deep in rescheduling matters and revising the Student Handbook, was also overseeing the renovation of the Hopkins Academy main office, installation of handicap water fountains and phones, and mostly worrying about whether or not the new parking lot would be ready (with lines painted from his very own design) for the opening of school. To say the least, it was a very busy summer and all was completed on time. Many thanks to our entire support staff, especially our custodians, who work with diligence not only over the summer, but throughout the year.

School Committee Members have embarked on a complete review of their current policies. This will be a time-consuming task, but one that is necessary to ensure that all Education Reform guidelines are being met. I'd like to take this opportunity to recognize individual school committee members who serve on outside committees. Mrs. Christine Sweklo is Hadley's Legislative Liaison, appointed by the Massachusetts Association of School Committees to serve on the state's Ed Reform Assessment Committee, Mr. Ray Sylvain represents us as Hadley's member to the Hampshire Educational Collaborative, and Mr. Tom Waskiewicz is a member of Hadley's Handicap Commission and I, Joyce Chunglo, serve as the School Committee member appointed to the Building Committee.

Making a school system run smoothly takes the dedication and support of many. We must recognize the outstanding leadership skills of Mrs. Ann Fink, our Superintendent, along with the other members of her administrative team, Principals Flanders and Mahoney, and Dr. Nick Young, the Director of Instructional Support Services. To our teachers, aides and

paraprofessional, we say thank you for another successful year. To our town departments we extend our appreciation for your continued cooperation and guidance. Our hats go off to the members of the elementary and Secondary School Councils for their continued service. We are forever grateful for the continued support of our community clubs, organizations, and the Trustees of Hopkins Academy, who all make invaluable contributions to our schools and students year-after-year.

Thank you also to an outstanding community for remaining strong in your support of education. We invite you all to come and share in the ribbon-cutting ceremonies at the new elementary school sometime in early September.

Respectfully submitted,

Joyce Chunglo, Chairman
Thomas Waskiewicz, Vice Chairman
Christine Sweklo
Phyllis Milardo
Raymond Sylvain

REPORT OF THE SUPERINTENDENT OF SCHOOLS

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

I, herewith, submit my fourth Annual Report as Superintendent of Schools.

The past year has been exceedingly busy in the schools in a number of different areas.

The pace of implementation of education reform has quickened and I am happy to report we are ahead of target dates in initiating reforms aimed at improving the quality of education for all students. During the past year, we have eliminated the General Track, initiated a work study program and met all requirements of the Time and Learning mandate of 900 elementary direct instructional hours and 990 secondary school direct instructional hours. The Time and Learning requirements were met through the innovative use of existing staff time. The elementary school initiated longer periods of instructional time and extended the instructional day by five minutes. At Hopkins Academy study halls have been eliminated, a middle school program has been initiated as well as long block scheduling on the high school level. Mrs. Flanders and Mr. Mahoney along with their instructional staff were able to develop these schedules while larger school systems with may more resources throughout he state are still in the planning stages. Hadley has also had very effective School Councils comprised of school administrators, teachers, parents, students and community members participating in decision making for the past two years. Again, many larger schools are having difficulty implementing this mandate.

Many physical plant changes were also planned, initiated and completed during the past year. The oil tanks at all school locations were removed and replaced during the summer. The Hopkins Academy parking lot was repaved. Many handicapped accessibility issues were addressed at Hopkins and the office area was enlarged and renovated. These projects required a great deal of careful planning in order to complete each phase of different projects on very tight time lines. The expertise of the Highway Department, Fire Department, Building Inspector and Electrical Inspector was much appreciated during these projects. Our thanks for all the time energy and interest invested by these crews and individuals during these projects and throughout the year.

The progress on the new elementary school is breathtaking at this point. It is so exciting to see the many hours spent in the planning process come to fruition. Many details still need to be attended to such as final decisions on custodial equipment, kitchenware, playground equipment, etc. so the Hadley Elementary Building Committee has many ours of work ahead of them before our students move in. Clerk of Works and Hadley resident, Mike Brennan, has done an outstanding job of overseeing the project and ensuring that work completed meets or exceeds specification.

Many thanks to Mrs. Flanders, Mr. Mahoney, Dr. Young, the faculty and instructional support staff for their outstanding efforts in the past year in meeting state mandates, as well as the individual needs of students. Many thanks to the School Committee and the two School Councils for their ongoing support of education. Thanks to the Hadley Elementary Building Committee for many hours of meetings and decision making. Thanks to the Hadley Mother's Club, PTO and Hopkins Trustees for many enhancements to the education of Hadley students.

I would like to take this opportunity to recognize the support staff that we often take for granted. We have an outstanding staff of custodians, cafeteria workers and bus drivers who support the efforts of the instructional staff every day of the school year. Without the great meals, safe transportation and clean buildings none of our educational efforts could succeed. Our secretaries keep the schools from dissolving into chaos each day as 4 administrators, 48 teachers, 12 instructional aides and 647 students proceed with their individual learning and educational programs. The secretaries make sure it all works smoothly. Our bookkeeper, the Town Treasurers staff and the Town Accountant make sure the bills and payroll are dispatched in a timely and accurate fashion. The police, fire and highway crews provide support through educational programs as well as assisting in providing a safe, comfortable learning environment for the children and youth of Hadley. Thanks to all of you for the extraordinary assistance you provide in educating our students.

Lastly, I would like to thank the citizens of Hadley for your support of the school in the past four years. Thank you for the new parking lot at Hopkins Academy and for the new elementary school as well as adequate fiscal resources to meet all the educational mandates we face. I can't think of a community which is more supportive of its' children. It is always such a pleasure to see the participation of parents and grandparents at school functions. Thank you also for your personal support in the past few months. Over the past ten years, I have come to think of Hadley as a second home. I thank you all for making me feel that way. I am very proud of what we have all accomplished together and look forward to the coming year with optimism and excitement as we move into the new elementary school and new initiative on the secondary level.

Respectfully submitted,

Anne M. Finck, Superintendent of Schools

REPORT OF THE PRINCIPAL OF HOPKINS ACADEMY

To: Mrs. Anne M. Fink, Superintendent of Schools, the Hadley School Committee and the citizens of Hadley.

It is my pleasure to submit my first Annual Report as Principal of Hopkins Academy. I would first like to thank the entire community for welcoming my family and me, and for making the past year a most satisfying and enjoyable one.

Enrollment

Grade	Boys	Girls	Total
7	25	45	70
8	28	16	44
9	20	24	44
10	18	17	35
11	16	17	33
12	13	15	28
Totals	120	134	254

Restructuring

The implementation of Education Reform, the anticipation of a 1998 accreditation visitation, and the perceived desire to change the format for grades seven and eight has resulted in significant restructuring at Hopkins Academy. Students, staff, School Council and School Committee have cooperatively accepted the challenge to change, and together, Hopkins Academy rose to meet all of the mandates of Education Reform (required by 9/97) and instituted the Middle School concept for grades seven and eight. Long block scheduling for grades 9-12, the elimination of the general track, 1050 instructional hours, increased credit requirements, no study halls, and twelve new courses are some of the many changes which went into effect on August 29, 1995. A middle school team of five teachers was formed and students in grades seven and eight began to function independently from grades 9-12.

The desire to improve and better serve the students of Hadley has been evident in the effort put forth by our staff and student body. An increased workload and many accountability measures planned by the state did not intimidate or delay meeting guidelines. It is certainly rare, and should be a source of pride, that the students and staff of Hopkins Academy too the risk and are achieving early success.

Board of Trustees

The Hopkins Academy Trustees have continued to support our students and enhance their educational opportunities. Their gifts, in the amount of \$13,000,00., allowed us to create a state of the art computer lab which would not have been possible if funded solely through the local budget, purchased basketball shot clocks, and helped with the band trip. This lab is available to all students and staff and it has been a giant step ahead in attempting to meet our technology needs. Twelve college scholarships totaling \$9,000,00., as well as many awards and prizes were presented by Mr. William E. Dwyer, Jr., Trustee Chairman, at graduation in June 1995. The support and positive involvement of the Trustees helps in many ways, and is much appreciated by the entire school community.

Supporting Organizations

Noticeable upon my arrival in January 1995, was the number of organizations who worked throughout the year to support the Hadley Public Schools. Parent Teachers Organization contributed \$1,880.00 to several programs as well as continuing to publish the monthly "Chalktalk" newsletter. The Hadley Mothers' Club met requests totaling \$3,342.00 and allowed for the purchase of several items which otherwise could not have been funded through the budget. The Police Association purchased portable soccer goals and the Athletic Boosters Club contributed thousands of dollars towards uniforms, end of season parties, equipment and the sports banquet.

The PTO has also either sponsored or assisted with the staff luncheon in the fall, Open House, and "Teacher Appreciation Day". Along with the Mothers' Club, they also hosted a welcoming reception for Dr. Nicholas Young and me in March 1995, which was much appreciated. The American Legion, P.T.O. and Mothers' Club sponsored our nominees for Boys' State and Girls' State as they have for many years.

Programs and Events

There have been many programs and events held throughout the past year, the most notable of which was Graduation on June 2, 1995. Thirty-nine members of the Class of 1995 received their diplomas, numerous awards and many thousands of dollars in scholarships. Norm Bosio gave an enjoyable and inspiring keynote address and Max Moczulewski was recognized as the "Distinguished Alumni" recipient.

Although it would be impossible to summarize all of the events which took place, some of the most memorable were: The Mock Accident, Drama Club Presentation, Spirit Week, Aids Awareness Day, Band Trip, National Honor Society Induction, Class Night, Sports Banquet, Career Awareness, Peer Mediators/Team harmony, Girls' State and Boys' State, D.A.R.E. Good Citizenship, Lion's Club Speech contest, Students of the Month, Field Day, Prom, and many, many more.

Our Athletic teams ere quite successful throughout the year, with their most notable accomplishment being that all varsity teams received cumulative grade point averages above 3.0. Both the boys and the girls basketball teams as well as the girls softball and boys soccer teams qualified and took part in the District Tournaments.

Appreciation

There are far too many people to acknowledge for their dedication and commitment to Hopkins Academy and I will not attempt to name them all. The members of the School Council and School Committee have been wonderful to work with and they have always worked together with the best interest of our students in mind. The students and staff have shown incredible patience and flexibility in coping with so many changes during such a short period of time, and the parents have been available and supportive.

The allotment of funds by the taxpayers to completely rebuild our parking lot, during hard fiscal times, is greatly appreciated. Also, the time and effort given to the successful completion of many facility projects by Carol Trane, Mike Klimoski, and John Waskiewicz ensured that they were done properly.

For me personally, Gus Peabody, Dr. Nick Young, Jill Flanders, Rick Berger, Linda Goulet, Pat Tudryn, Alex Kaciak, and Janet Selavka have been tremendous resources, confidants, and just real nice people. Mrs. Ann Finck has served as a mentor and friend and made me very happy that I came to Hopkins Academy. All of the custodians, secretaries, bus drivers, cafeteria staff, and coaches have shown themselves to be hard workers and positive contributors.

On behalf of the Town of Hadley, I would like to thank Mrs. Phyllis Welch, who retired in June 1995, for her many years as an outstanding teacher of thousands of students. Her professionalism and work ethic set a fine example for students and staff alike. She will be missed.

Respectfully submitted,

William G. Mahoney
Principal

TO: Anne Finck, Superintendent of Schools
Hadley School Committee
Citizens of Hadley

The following report addresses activities and programs of the Hadley Elementary Schools from January 1, 1995 to December 31, 1995.

The elementary enrollment as of October 1, 1995 was:

Hooker School		Russell School		Pre-School
Kindergarten	44	Grade 5	56	50
Grade 1	48	Grade 6	47	
Grade 2	44		103	
Grade 3	50			Old Gym
Grade 4	51			3
	237			
TOTAL: Pre-School - Grade 6: 393				

During the summer months, 31 new students enrolled in the elementary schools. With the completion of the new school in 1996, we expect our enrollment to continue to grow.

The Elementary School Council met monthly throughout 1995, working to implement the 1995-1996 Massachusetts School Improvement Plan. Grade level parent information meetings were held in September, and curriculum committees focused on the 7 state frameworks. The teachers and Council share goals aimed at improved curriculum continuity between grades and meeting the social and emotional needs of children in sensitive, creative ways. Parent members of the Council, elected by the Hadley P.T.O. are: Dale Bova, Debbie Hudak, Patrick Leighton and Karen Leveille. Community members are: Janine Giles, Edward Golding and Jeanette Stebbins. Teacher members are: Judith Pelis, Grade 1; Marta Montleon, Special Education; Karla Notarianni, Music. The Council is co-chaired by Ed Golding and Jillayne Flanders.

School Community Interaction

Each year, the list of community organizations and businesses who support the elementary schools grows. On behalf of the staff and students, I'd like to express my gratitude for the outstanding community interest in and donations to our schools:

- The Hadley Lions Club provided engraved dictionaries for our sixth graders and donated to Breakfast with Santa.
- The Hadley Mothers' club set aside funds to be used in the new school.
- The Hadley Parent-Teacher Organization continued to fund science field trips with the Hitchcock Center for the Environment and set aside funds for the new school.

The Hadley Police Association continued the D.A.R.E program in Grade 6 and extended it to Grade 5,4, and 2.

The Hadley Young Men's Club provided holiday stockings for the younger children and supported Breakfast with Santa.

Easthampton Savings Bank's Manager, John Vassallo, has consistently supported school fundraising activities and welcomed our younger children to visit Santa. The bank and school also worked together to collect canned goods and warm clothes for local shelters.

Florence Savings Bank challenged the community with a \$7,500 matching funds to build a new playground. Hadley rose to the challenge and plans are underway. Students also participated in the MS Read-a-thon and National Geographic Geography Bee

Professional Issues

We accepted with regret the retirement of long-time kindergarten teacher, Mrs. Eleanor Niedbala. She was looking forward to an exciting tour of the Greek Islands - far away from the Hooker School basement.

We welcomed Mrs. Colleen Snyder to 4th grade from Williamsburg, after some of our teachers chose to work at new grade levels.

The faculty and staff of the Elementary School looked on in excitement as ground was broken for the new elementary school on April 1, 1995. The construction progress has been carefully watched, and we began making plans for the myriad of changes the new building will bring. 1996 will be a year of challenges and enthusiasm.

Respectfully submitted,

Jillayne T. Flanders
Elementary Schools Principal

REPORT OF THE SCHOOL LUNCH PROGRAM

To the Superintendent, School Committee and the citizens of Hadley:

The following is the financial report of the school lunch program from January 1, 1995 through January 1, 1996:

January 1, 1995

Opening Balance	3,095.22
Receipts from Sales	71,364.16
Government Received	24,084.60
	\$98,543.98

Payments

Labor	52,712.73
Food	35,628.46
Other	8,113.43
	\$96,454.62

Ending Balance 1/1/96	\$ 2,089.36
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Respectfully submitted,

Ann Soldega, Manager

REPORT OF THE CONSERVATION COMMISSION

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The principal task of the Conservation Commission continues to be reviewing projects which could alter wetlands or waterways or floodplains throughout the town. The Commission advises landowners and developers and issues "determinations" as to the location of wetlands boundaries, and approves permits for work. We are happy to report that most developers now avoid filling in wetlands; and most of the new work in floodplains consists of elevating existing structures of as to keep them safe during floods.

Applications for Agricultural Preservation Restrictions (APRs) are on the rise again. We hope many farmers will come forward to protect their prime farmlands under this program. Most of money paid to applicants comes from the State Food and Agriculture Department; but the town will soon have some modest matching funds in the form of a special account which Westmass Area Development Corp. is setting up with the town, in accordance with the corporations agreement when it obtained the right to develop farmland along Route 9. This new fund can be used only for the protection of prime farmland in Hadley.

Under a kindly grant from the Kestrel Trust, and thanks to many hours of unpaid labor by Conservation Commission Secretary Jennifer Dempsey and Hitchcock Center Director Dave Ziomak, our town's open space plan is now taking shape. Many residents filled out questionnaires. The Commission will be returning to the town boards and citizens for further input. An open space plan is essential in deciding how much open land the town has and what its chief values are.

This year the Commission plans to hire an intern to do a drainage plan of Hadley using filing fees contributed by developers, that way we can predict drainage problems instead of merely reacting to them.

Our meetings are held at Town Hall, generally on the third Tuesday of each month at 7:30 p.m., and are open to the public. The Commission would welcome applicants for the informal position of "associates" which is a good way to learn about our work.

Respectfully submitted,

Alexandra Dawson, Chair
Gary Pelissier, Vice Chair
Jennifer Dempsey, Secretary
Peter Cook
Daniel Dudkiewicz
Gordon Smith
William Tudryn

REPORT OF THE COUNCIL ON AGING

TO THE BOARD OF SELECTMEN AND CITIZENS OF HADLEY:

The Council is governed by a volunteer board of seven members. "The duties of the Council shall be to identify the total needs of the community's elderly population; educate the community and enlist the support and participation of all citizens concerning these needs; design, promote, or implement services to fill these needs, or coordinate present existing services in the community; to promote any other programs which are designed to assist elderly activities in the community." Services and activities are available to the approximately 1000 Hadley residents who are 60 years of age and over with the goal of improving their quality of life and allowing them to remain active and independent in their own community.

Senior citizens were served in 1995 through a great variety of programs including information and referral, outreach, a newsletter, elderly and handicapped transportation, health care, health insurance counseling (S.H.I.N.E.), income tax assistance and fuel assistance support as well as through recreational, social and community education events.

During 1995 financial support continued to be provided by the Town, the Massachusetts Executive Office of Elder Affairs, Highland Valley Elder Services, the Pioneer Valley Transit Authority and donations from town residents. The increased funding received from the Executive Office of Elder Affairs for FY'95 was again realized for FY'96.

The Council worked cooperatively with many service agencies and organizations. Highland Valley Elder Services, a private, nonprofit Home Care Corporation provided a variety of services to Hadley's senior citizens including a congregate lunch program (5002 meals served) and home delivered meals (6899 meals). Fred Mastendino continued to serve as the Council's representative on the H.V.E.S. Board of Directors and as a member of their Finance Committee. Membership is maintained in the Massachusetts Association of Council on Aging and Senior Center Directors, Western Massachusetts Association of Councils on Aging, Hampshire Council of Social Agencies and Massachusetts Intergenerational Network.

Council membership changes included the resignations of Robert Belado and Helen Vanasse after many years of dedicated service. Newly appointed members are Claire Madej and Walter Aldrich. The Council staff consisted of a part-time coordinator, Jane Wagenbach Booth, part-time standby drivers, Victor Lesko and Adolph Pipczynski and a volunteer, Antoinette Jensen, who continued to provide weekly office assistance. Our many volunteers provided the dedicated support and assistance necessary to successfully carry out many of our programs and activities. Between July 1994 and June 1995 our volunteers provided an estimated 3032 hours of service valued at \$25,653--602 more hours than in the prior year. The Retired Senior Volunteer Program (R.S.V.P.) of the Hampshire Community Action Commission recognized registered volunteers at their annual luncheon at The Delaney House. During 1995 R.S.V.P. volunteers contributed 1829 hours of service to our department.

HEALTH SERVICES A September Health Fair held at Hopkins Academy offered a variety of health screenings and educational materials. Blood sugar clinics conducted by Patricia Osip and blood pressure clinics by Sophie Filkoski and Nellie Frankevicz with Antoinette Jensen assuming responsibility for the clerical duties were held monthly. The Council worked cooperatively with town nurse Patricia Osip to register participants for the annual flu shot clinic. Sally Tripp of Hampshire County V.N.A. and Home Care Services continued to offer Senior Health Services to residents in their homes or at the Golden Court Hall. A free eye screening was conducted by ophthalmologist Raymond Hubbe of the Eye Physicians of Northampton.

EDUCATIONAL/RECREATIONAL SERVICES Distributed to senior residents and other interested businesses and individuals, the newsletter provided valuable information on elder issues and services. Weekly crafts instruction, bingo games and painting classes were made available through the efforts of painting instructor Mary Hitchcock, crafts instructor Mildred Banas, and bingo staffers Antoinette Jensen, Veronica Piziak, Mary Vachula, Joseph Fill and John Crawford. The paintings and crafted items were displayed in May in conjunction with the Annual Volunteer Recognition and an Elder Law Week program. The topic, "Your Home, Your Most Valuable Asset", was presented by Lisa Halbert of Fogel, Gerard & Ghazey of Northampton.

Other special activities included an A.A.R.P. 55 Alive Driver Training Program, biweekly shopping trips to various destinations, a trip to the Eastern States Exposition and the annual Holiday party. The great effort by the organizers of this party as well as the generous support received from residents and local businesses are appreciated.

TRANSPORTATION Until July 1 elderly and handicapped transportation continued to be provided through this office to those with no other means of transportation. An estimated 1677 units of transportation were provided January - June. In July Schoolltime Transportation began as the new P.V.T.A. paratransit service provider for the newly coordinated program for the towns of Hadley, Northampton, Amherst, Pelham and Leverett, now known as the "Northern Tier". This Council participates in the newly formed Northern Tier Paratransit Advisory Committee. The town-owned Council van was utilized to meet needs unmet by the regular program.

IN THE FUTURE The establishment of a senior center where the needs of Hadley's current high elder population and future senior citizens may be better served continues to be a major goal.

We wish to thank the dedicated staff and volunteers of the Council, the personnel of the other town departments, and the residents and businesses of Hadley who supported and cooperated with this department during 1995.

Respectfully submitted,

Fred Mastendino, Chairman
John Kowal, Vice Chairman
Mary Kelley, Secretary
Bertha Baranowski, Treasurer
Walter Aldrich
Joseph Fill
Claire Madej

REPORT OF THE HADLEY PARK AND RECREATION COMMISSION

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

Hadley Park and Recreation Activities for 1995 include the following:

November to March - Suburban League Basketball for girls and boys in Grades 5&6.

Instructional Basketball for Grades 1- 4.

Boys & Girls Belchertown League Basketball in Grades 5&6.

April 15

Annual Easter Program for children in Pre-school to Grade 4.

May 13 - June 17

T-Ball for children Age 4 to 6.

July 10 - August 11

Hadley Day Camp Activities planned for children ages 3&4. This program was held in the Old Hopkins Gym, daily from 9 a.m. to Noon. A special theme was established for the summer and activities were centered around that. The last day of camp the children had a program for the parents.

September - November - Soccer Programs

Instructional League on Saturday mornings for children Kindergarten to Grade 2 .

Quabbin Valley League - traveling league for boys and girls in Grades 3 to 6.

Hadley had 6 teams participating in the Quabbin Valley League in 1995.

Adult Programs held in the Old Hopkins Gym are:

Monday - Wednesday Evenings 7-9 p.m. Mens Basketball

Tuesday - Thursday Evenings 7-8 p.m. Aerobics

Tuesday - Thursday Evenings 8-10 p.m. Volleyball

The Park and Recreation Commission continues to receive many requests to rent the Old Gym and the surrounding athletic fields. The income we receive from rentals help supplement our budget. As Hadley, continues to grow we are seeing a larger demand for recreational services. We are very fortunate to have a wonderful volunteer network of parents and student athletes to help coach our youth. We appreciate the help of the teachers and coaches for their continued support of our programs. We thank them and appreciate their dedication. We have over 175 children participating in our sports programs.

The future of Hadley Park and Recreation should be to have a part-time staff person to help organize and plan all recreation for the town. As two commissioners step down this year, the future will bring change to the department. It has been our pleasure to serve the town through the years and we look forward to moving on.

Respectfully submitted,

Joanne Waskiewicz
Marianne Wanczyk
Thomas O'Connor

REPORT OF THE GOODWIN MEMORIAL LIBRARY

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

Thank you again for your continuing support of the Library as an important part of the life of our community. This year use of our Library by Hadley residents increased. We have 2,030 card holders in a town with a population of approximately 4,500. To meet the needs of our busy community we are open Tuesday and Thursday 11:00 a.m. to 8:00 p.m., Wednesday 11:00 a.m. to 4:00 p.m., Friday 10:00 a.m. to 4:00 p.m. and Saturday 11:00 a.m. to 1:00 p.m.

During July and August our hours are Tuesday and Thursday 2:00 p.m. to 8:00 p.m. and Wednesday and Friday 10:00 a.m. to 4:00 p.m.

During the school calendar year, we offer Friday morning Story Hour. An hour of fun, which includes movies, crafts and stories. Summer months we offer Summer Reading Club with a changing theme each year. Activities speakers and programs are built around that theme. During the summer vacation of 1995 2,261 books were read. Through the year numerous programs of community interest were offered for all ages; art displays, puppet show, storyteller and adult craft programs. Over 650 new books, magazines, records, tapes and CD's were added to our collection. Our video selection has grown to 340. An additional tape collection of Town Meetings and Town Events is also available.

Regional Bookmobile Services enhances our collection every six weeks with books, audio tapes and videos. Interlibrary Loan provided by Western Massachusetts Regional Library sends used requested material weekly. CW Mars allows use to reach out to other libraries and share materials.

In Conclusion the Trustee, along with Celia Daniels and myself will continue to maintain a library with well stocked shelves, well cataloged selections of books, magazines, tapes, CD's and video's in a helpful friendly atmosphere that serves the needs of the community.

Respectfully submitted,

Marilyn Mish, Librarian

REPORT OF THE LIBRARIAN OF NORTH HADLEY BRANCH LIBRARY

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

I herewith submit my yearly report as librarian of the North Hadley Branch Library. The library continues to be open five (5) hours a week, from 3:00 p.m. to 5:00 p.m. on Tuesdays and Thursdays on the first floor of the North Hadley Village Hall. Miriam Pratt and Justina Kielec are the library staff, working alternate weeks.

There are novels and non-fiction for all ages, and also twelve (12) magazines which are circulated like the books, large print books, cassettes with books, and videos. The circulation this year was 2,152.

The Pioneer Valley Bookmobile arrives about every six (6) weeks with a good collection from which to choose, which make a fine addition to our own supply. Interlibrary Loan Services of the Regional Library can be used for special requests.

The Popular Story and Crafts Hour took place Thursdays in July, with volunteers Rev. Karyl Leslie as storyteller, Jean Baxter in charge of crafts and movies, and the Potyrala family in charge of refreshments. We thank these volunteers who were so generous of their time and talent. A highlight of the Story Hour was an introduction to the North Hadley fire truck, with fire-fighters Tracy Taylor and Tony Lastowski showing all of the equipment and gear, and discussing fire-fighting and fire safety, then turning on the hydrant and hoses on a hot day on the field outside the library. Thirty-nine (39) children and several parents enjoyed the Story Hours this year.

This is the ninety- fourth (94) year that the North Hadley Library has been occupant of the Village Hall Building, from 1902 to 1956 in the upstairs east room over what is now the North Hadley Firehouse, and from 1956 to the present in the downstairs room which had originally been the first and second grade classroom when it was a school from 1865 to 1956.

Respectfully Submitted,

Miriam Pratt, Librarian

REPORT OF THE GOODWIN MEMORIAL LIBRARY TRUSTEES

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The Library Board of Trustees is pleased to submit the following annual report regarding the operations of the Goodwin Memorial Library and the North Hadley Branch Library.

The North Hadley Branch Library continues to be open every Tuesday and Thursday from 3:00 p.m. - 5:30 p.m. The Story Hour was held in July which was very popular with the children and the voluntary staff. Many books are being circulated by local patrons. A telephone has been installed in the library for convenience of the patrons and Librarian.

Snowholding guards were installed on the slate roof of the Goodwin Memorial Library to prevent snow from avalanching and potentially injuring persons using the library, preschool or Historical Society.

The Hadley Early Childhood Program continues to use the basement of the Goodwin Memorial Library to operate its preschool program. This location has provided the preschool with convenient access to Hooker School and its playground. The Hadley Historical Society continued to house its collection of historical artifacts on the second floor of the library.

The Board continues to spend twenty percent of the library's annual budget for the purchase of library materials including books, periodicals, video and cassette tapes and books recorded on cassette tapes. This year we were able to again qualify for a Library Incentive Grant (LIG) and a Municipal Equalization Grant (MEG) from the Commonwealth of Massachusetts to be used to purchase additional library materials.

The Goodwin Memorial Library has installed a computer with printer for the patrons to use. There are various programs in which the children and adults can use for doing school assignments. The computer has been installed for a year and has proven to be very rewarding to the students.

The Board has welcomed Pauline Keener as a new member and the re-election of Leslie Mish, Diane Baj and Wilma Trueswell. The Board wishes to thank the Hadley Mothers' Club for its continued support of our preschool Story Hour Program. We also wish to extend our thanks to our very dedicated staff: Marilyn Mish and Celia Daniels at the Goodwin Memorial Library and Miriam Pratt and Justina Kielec at the North Hadley Branch Library and to all those who volunteer to assist them. Our successes are a direct result of their many efforts.

Our Libraries always welcome and seek the input of patrons. The Goodwin Memorial Library is open Tuesday and Thursday 10:00 a.m. to 8:00 p.m. and Friday 10:00 a.m. to 4:00 p.m. We have been open on Saturday from 11:00 a.m. to 2:00 p.m. The North Hadley Branch is open Tuesday and Thursday 3:00 p.m. to 4:30 p.m.

Respectfully submitted,

Margaret Krzystofik, Co-Chairperson
Diane A. Baj, Co-Chairperson
Wilma Trueswell, Secretary
Lisa West
Leslie Mish
Pauline Keener

REPORT OF THE HISTORICAL COMMISSION

TO THE BOARD OF SELECTMEN AND CITIZEN OF THE TOWN OF HADLEY:

The Historical Commission has promoted recognition of Hadley's historical assets. An updated and expanded ten page promotional brochure of Hadley has been published and is available at the Town Hall.

A historical plaque honoring Hadley's 1676 palisade has been installed on the West Street Common and will be dedicated in the spring.

A comprehensive video of Hadley's open space and related buildings has been produced and will be presented to the public in the future.

The local Commission was host to about twenty-five members of areas commissions at the workshop at the North Hadley Village Hall in October.

Alexander Kulas, Chairman for several years, resigned as Chairman and was replaced by Chairpersons. Michael DiCola became a member of the commission in the spring. Additional volunteers are urged to become members.

Respectfully submitted,

Margaret Tudryn & Richard Wilga, Chairperson
Michael DiCola Dorothy Russell
Alexander Kulas George Urch

REPORT OF THE HADLEY CULTURAL COUNCIL

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

Life in Hadley in 1995 was culturally enriched by many events funded by the Massachusetts Cultural Council. Roger Tincknell and David Bates, the New Valley singers, and the Hopkins Academy Stage Band entertained us on the West Street Common three (3) Friday evenings in June. Ben Franklin (actor Dan Hoskins) visited our elementary school children, as did the Amandla Community Chorus. Folk Tradition Concerts and a fun-filled day of activities and entertainment, the Fall Foliage Festival, took place at the Porter-Phelps-Huntington House. Children from the Hartsbrook School attended a performance of the Springfield Symphony Orchestra.

For fiscal year 1996, \$3,150.00 was granted to Hadley for disbursement to applicants whose projects would benefit our community. The Cultural Council met on November 7, 1995 and voted to fund all or partially eight (8) of the twenty-one (21) applications received. Pending State approval, we can expect to see the following events take place in or around Hadley in 1996;

1. Porter-Phelps-Huntington Foundation, Inc.
1996 Wednesday Folk Traditions.
2. Porter-Phelps-Huntington Foundation, Inc.
1996 Fall Foliage Festival.
3. Shtick and Stones Productions.
production of "The Number Game", a work in progress by Helmi Pucino
at the East Street Theater.
4. Jewish Community of Amherst.
"Reflections of Auschwitz: A Multi-Media Artistic Response"
at the Nacul Gallery.
5. Tony Toledo.
Summer Storytelling at the Goodwin Memorial Library.
6. John Farnsworth Quintet.
"The Art of Improvisation", a jazz performance and clinic at Hopkins Academy.
7. Henry the Juggler
Performance and workshop to take place as part of the new school celebration.
8. The Valley Jazz Ensemble
A public concert to take place as part of the new school celebration.

We are pleased to be able to offer these events for the education and enrichment of Hadley's citizens.

Respectfully submitted,

Delores Thayer, Chairperson		
Don Muller	Pat Hayes	Rick Ward
Pat Hayes	Paula Simon	Denise Sokol
David Sokol		

REPORT OF THE HADLEY HOUSING AUTHORITY

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The Hadley Housing Authority was created for the purpose of providing housing for the elderly. Its powers, duties, etc, are defined in the provisions of Chapter 121B of the General Laws, as amended, which is known as the Housing and Urban Renewal Law. The Authority's office is located at Golden Court, Hadley and regular meetings are held the first Monday of each month and special meetings are held as needed. As of May 2, 1995 the authority's Administrative Organization was as follows:

Name	Title	Term Expires
Joseph Fitzgibbon 22 Roosevelt Street	Chairman	2000
Joel Searle 241 Bay Road	Vice Chairman	1997
Susan Kostek 49 Lawrence Plain Road	Treasurer	1999
William Krug 215 Russell Street	Assistant Treasurer State Appointee	1999
Raymond Grabiec P.O. Box 513	Secretary	1999
Officer: Stanley M. Paulson	Executive Director	

State Aided Housing Program

The Authority currently operates two state-aided housing programs, a 667 - 1 project consisting of 40 units of housing for the elderly, and a 705-1 development consisting of 12 units of family housing located at Golden Court Apartments.

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Town Accountant	38
Town Clerk Stats	22
Town Collector	37
Town Treasurer	35
Town Warrant	14
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Zoning Board of Appeals	72

POINTS OF INTEREST IN HADLEY

FARM MUSEUM

147 RUSSELL STREET (FREE)

HOURS: TUES - SAT 10:00 - 4:30

SUNDAY 1:30 - 4:30 CLOSED MONDAY

MAY 1 - OCTOBER 12

PORTER PHELPS HUNTINGTON MUSEUM

130 RIVER DRIVE 584-4699

HOURS: SAT-WEDNESDAY 1:00 - 4:30

MAY 15 - OCTOBER 15

OTHER TIMES BY APPOINTMENT

SKINNER STATE PARK

OFF ROUTE 47

586-0350

HOCKANUM SCHOOL HOUSE

ORIGINAL ONE ROOM SCHOOL HOUSE

BUILT IN 1940

WEST STREET COMMON AREA

LARGEST COMMON INTACT IN NEW ENGLAND

APPROXIMATELY ONE MILE

WALKING TOUR OF HADLEY

(AVAILABLE FROM TOWN CLERK)

HADLEY CEMETERY

GRAVE MARKERS DATING FROM 1675

HISTORICAL ROOM

HADLEY PUBLIC LIBRARY

OPEN BY APPOINTMENT 584-7451

LAKE WARNER DAM

SITE OF FIRST CORN MILL

BUILT ON MILL RIVER 1670

OWNED BY HOPKINS SCHOOL &

OPERATED BY ROBERT BOLTWOOD

TOWN OF HADLEY

IMPORTANT TELEPHONE NUMBERS

POLICE DEPARTMENT	584-0883
FIRE DEPARTMENT	584-0874
	EMERGENCY 584-1112
ASSESSOR'S OFFICE	586-6320
BUILDING INSPECTOR	586-7274
COUNCIL ON AGING	586-4023
HIGHWAY GARAGE	586-2390
HOUSING AUTHORITY	584-3868
LIBRARY	584-7451
PARK & RECREATIONS	586-6375
POST OFFICE	586-0961
SCHOOLS:	
HOOKER	584-5011
HOPKINS	584-1106
RUSSELL	584-2419
SUPERINTENDENT	586-0822
SELECTMEN'S OFFICE	586-0221
TOWN ACCOUNTANT	584-2881
TOWN CLERK	584-1590
TOWN COLLECTOR	584-4246
TOWN TREASURER	586-3354
TRANSFER STATION	584-1622
WASTE WATER DEPARTMENT	585-0460